

2592960 - CALC: Multi-employment daily employee non-industrial risks base does not reach maximum

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | Inglés | Master Language | Inglés |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 23.03.2018 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2592960>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an employee with daily contribution and multi-employment. In a month with 31 days, this employee contributes the maximum amount and it has an absence during the whole month. The Base de cotización de contingencias de AT y EP (/343) wage type reaches the maximum contribution amount given its multi-employment percentage, but the Base de cotización de contingencias comunes (/342) wage type does not reach this amount.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

The /342 amount is limited to 30/31 of the maximum contribution amount given its multi-employment percentage.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 32 |
| 6.04 | HR SP A4 |
| 6.00 | HR SP D8 |

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Now the /342 amount may reach maximum contribution amount given its multi-employment percentage.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be

changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

| Version | Date | Reason |
|---------|----------------|-----------------------|
| 2 | March 23, 2018 | Released for customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02592960' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Korrekturanleitungen

| Softwarekomponente | Von | Bis | Version | Änderungsdatum | ID |
|--------------------|-----|-----|---------|---------------------|------------|
| SAP_HRCES | 608 | 608 | 2 | 23.03.2018 19:17:07 | 0000316890 |
| SAP_HRCES | 604 | 604 | 1 | 23.03.2018 19:22:28 | 0000320489 |
| SAP_HRCES | 600 | 600 | 1 | 23.03.2018 19:24:52 | 0000320490 |

Other Components

| Component | Descripción |
|--------------|-------------|
| PA-PA-ES | Spain |
| XX-CSC-ES-PY | Payroll |

Voraussetzungen

| Softwarekomponente | Von | Bis | SAP-Hinweis/KBA | Titel | Komponente |
|--------------------|-----|-----|-----------------|--|------------|
| SAP_HRCES | 600 | 600 | 2335323 | CALC: Full-time employee with partial maternity/paternity contribution base above maximum | PY-ES |
| SAP_HRCES | 600 | 600 | 2348639 | CALC: Wrong /3CH adjustment due to PSE rule ESUS | PY-ES |
| SAP_HRCES | 600 | 600 | 2374359 | CALC: Fixed discontinuous full time employee is not contributing over 30 days | PY-ES |
| SAP_HRCES | 600 | 600 | 2408179 | CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file | PY-ES |
| SAP_HRCES | 600 | 600 | 2409327 | CALC: Days adjustment for partial maternity | PY-ES |
| SAP_HRCES | 600 | 600 | 2415348 | CALC: first day of work accident colliding with vacation day is not being considered as a worked day | PY-ES |
| SAP_HRCES | 600 | 600 | 2421396 | CALC: Corrections to maximum daily contribution amount distribution | PY-ES |
| SAP_HRCES | 600 | 600 | 2440324 | CALC: Improvements to lcl_days_adjustment class | PY-ES |
| SAP_HRCES | 600 | 600 | 2468004 | CALC: days adjustment should not be applied for Artists | PY-ES |
| SAP_HRCES | 600 | 600 | 2490734 | CALC: Days adjustment is not detecting changes of proposed CCCs | PY-ES |
| SAP_HRCES | 600 | 600 | 2494576 | CALC: incorrect days adjustment for Permiso sin sueldo (PSS) for Public Sector (PSE) | PY-ES |
| SAP_HRCES | 600 | 600 | 2506066 | CALC: CP Base being calculated incorrectly for employees with PSS | PY-ES |
| SAP_HRCES | 600 | 600 | 2515083 | CALC: Days adjustment class incorrectly setting a day as active | PY-ES |
| SAP_HRCES | 600 | 600 | 2553545 | CALC: Missing retroactivity control for SAP Note 2515083 | PY-ES |
| SAP_HRCES | 600 | 600 | 2577847 | CALC: incorrect days adjustment for partial maternity | PY-ES |

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|-----------|-----|-----|---------|---|-------|
| SAP_HRCES | 600 | 600 | 2579688 | CALC: /3AC wage type being generated with zero days | PY-ES |
| SAP_HRCES | 600 | 600 | 2582814 | CALC: Contribution base does not reach the daily maximum in case of CCC change in months with 31 days | PY-ES |
| SAP_HRCES | 600 | 600 | 2587271 | CALC: no days adjustment for employees with fixed discontinuous contracts and absence as published in Boletín RED 07/2017 | PY-ES |
| SAP_HRCES | 600 | 600 | 2600885 | CALC: Problems with retroactivity of SAP Note 2212768 | PY-ES |
| SAP_HRCES | 604 | 604 | 2335323 | CALC: Full-time employee with partial maternity/paternity contribution base above maximum | PY-ES |
| SAP_HRCES | 604 | 604 | 2348639 | CALC: Wrong /3CH adjustment due to PSE rule ESUS | PY-ES |
| SAP_HRCES | 604 | 604 | 2374359 | CALC: Fixed discontinuous full time employee is not contributing over 30 days | PY-ES |
| SAP_HRCES | 604 | 604 | 2408179 | CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file | PY-ES |
| SAP_HRCES | 604 | 604 | 2409327 | CALC: Days adjustment for partial maternity | PY-ES |
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Support Package

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600F9INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604C5INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60853INSAPHRCES |

Dieses Dokument referenziert auf

| SAP-Hinweis/KBA | Titel |
|-----------------|--|
| 1071282 | CONSULT: List of tags for Spain notes. |