

2582844 - CALC:Incorrect BRD computation for a partially-retired employee with a prolonged IT

Version	4	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	11.04.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2582844>

Symptom

You have a partially-retired employee with an absence that lasts more than 15 days (which is represented in the system as 15 IT days and then a Prolonged IT from 16th day on). The daily regulatory basis (BRD) is calculated differently for each section of this absence.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

The BRDfor this scenario was being calculated as a maternity leave (thus, thaking into account an incorrect number of periods to compute its amount).

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 33
6.04	HR SP A5
6.00	HR SP D9

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The BRDcalculation for an absence that lasts more than 15 days for a partially-retired employee does not follows the same rules of a maternity leave anymore (now, the three preivious periods will taken into account to calculate it, instead of the last twelve).

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be

changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
4	April 11, 2018	Note released to customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02582844' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	1	11.04.2018 13:06:13	0000337653
SAP_HRCES	604	604	1	11.04.2018 13:09:09	0000337652
SAP_HRCES	600	600	3	11.04.2018 12:58:43	0000316823

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	600	600	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	600	2419111	CALC: wrong BRD calculation for risky pregnancy	PY-ES
SAP_HRCES	600	600	2512250	CALC: BRD for part-time employee with legal guardianship calculated as for full time employee	PY-ES
SAP_HRCES	604	604	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	604	604	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	604	604	2419111	CALC: wrong BRD calculation for risky pregnancy	PY-ES
SAP_HRCES	604	604	2512250	CALC: BRD for part-time employee with legal guardianship calculated as for full time employee	PY-ES
SAP_HRCES	608	608	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	608	608	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	608	608	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	608	608	2419111	CALC: wrong BRD calculation for risky pregnancy	PY-ES
SAP_HRCES	608	608	2512250	CALC: BRD for part-time employee with legal guardianship calculated as for full time employee	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600G0INSAPHRCES
SAP_HRCES	604	SAPK-604C6INSAPHRCES
SAP_HRCES	608	SAPK-60854INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
1071282	CONSULT: List of tags for Spain notes.