

# 2447355 - CALC: Manual contribution base

Version	4	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	24.05.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2447355>

## Symptom

This SAP Note provides you with the BC cont.comunes manual (/3MA) and BC cont.profesion.manual (/3MB) wage types, allowing the manual change of the BC cont.comunes (/342) and BC cont.profesionales (/343) wage types. This may be needed in cases where the contribution base of the first payroll split depends on the amount the Spanish Social Security expects as the contribution bases for the second payroll split.

### Example:

A part time employee that contributes the monthly maximum amount has two payroll splits in a 31 days month. The second split has two days, from day 30 to 31, and has an absence. According to the days adjustment criteria, no adjustment should happen when a part time employee has an absence. In this case, the contribution over those two days should be  $2/31$  of the maximum monthly amount, or  $€ 3751,2 * 2 / 31 = € 242,01$ .

However, the Cálculo de nómina española (RPCALCE0) report cannot foresee this situation during the first payroll split calculation, for the contribution base calculated is  $29/30$  of the maximum monthly amount, or  $€ 3751,2 * 29 / 30 = € 3626,16$ . In this case, the contribution amount of the second split is calculated as the remaining amount to reach the maximum monthly amount, or  $€ 125,04$ .

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note 1071282)

## Reason and Prerequisites

The solution delivered by this SAP Note does not solve an issue, but provides a way to adjust the contribution bases and thus support legal requirements of the Spanish Social Security under specific situations.

You have to apply SAP Note 2453067 as prerequisite.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package

6.08	HR SP 21
6.04	HR SP 93
6.00	HR SP C7

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

The following wage types have been created to allow the manual change of the contribution bases:

- /3MA - BC cont.comunes manual - Manual contribution base to change the amount of the /342 wage type.
- /3MB - BC cont.profesion.manual - Manual contribution base to change the amount of the /343 wage type.

Both wage types can be informed in the Devengos/Deducciones periódicos (0014) or the Pago complementario (0015) infotypes. If the wage types are found, the Cálculo bases cotiz. y cotizaciones Seg.Social (ESV00) payroll function overwrites the amount of the /342 or /343 wage type accordingly and shows a warning message in the payroll log.

## Product documentation

Documentation for the following wage types is delivered with this SP:

- /3MA
- /3MB

Note that the documentation is delivered with the corresponding Support Package only. If you install the SAP Note manually, you can refer to the attached document (Documentation\_for\_SAP\_Note\_2447355.pdf) for the documentation of the above mentioned objects.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
4	May 24, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of created objects (manual activities related):

LIMU MESS 5E699

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

## Manual Activities

	SAP_HRCES
600	SAPK-600C7INSAPHRCES - SAPK-600E7INSAPHRCES
604	SAPK-60493INSAPHRCES - SAPK-604B3INSAPHRCES
608	SAPK-60821INSAPHRCES - SAPK-60841INSAPHRCES

Follow the pre-implementation steps from attached document "Manual\_implem\_note\_2447355.pdf".

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	6	23.05.2017 19:54:58	0000179968
SAP_HRCES	604	604	4	24.05.2017 14:51:31	0000204675
SAP_HRCES	600	600	4	24.05.2017 14:54:11	0000204676

## Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	600	600	2268704	CALC: Incorrect wage types generated for employee with scholarship and leave out of phase	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2279421	CALC: Changes of Social Security functions to support the new deductible expenses solution	PY-ES
SAP_HRCES	600	600	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	600	600	2325876	BONIFICACIONES: Wagetyp /358 not generated to report employee bonification reduction	PY-ES
SAP_HRCES	600	600	2345996	IGA: Wrong estimation in RPIGA0E0 report for no arrears amounts	PY-ES
SAP_HRCES	600	600	2354334	CALC: Wrong minimum base for private sector employee on unpaid leave	PY-ES
SAP_HRCES	600	600	2360153	UTIL: Local utility class for Spanish payroll	PY-ES
SAP_HRCES	600	600	2370816	CALC: Multi-employment with non-taken vacation (VND) generating wrong /3P7	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	600	2453067	CALC: delivery of objects for SAP Note 2447355	PY-ES
SAP_HRCES	604	604	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	604	604	2268704	CALC: Incorrect wage types generated for employee with scholarship and leave out of	PY-ES

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SAP_HRCES	608	608	2453067	CALC: delivery of objects for SAP Note 2447355	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E8INSAPHRCES
SAP_HRCES	604	SAPK-604B4INSAPHRCES
SAP_HRCES	608	SAPK-60842INSAPHRCES

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	<a href="#">CONSULT.: HRMS Espa#&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

## Anlagen

Dateiname	Dateigröße	MIME-Typ
Documentation_SAP_Note_2447355.pdf	463	application/pdf
Manual_implem_note_2447355.pdf	224	application/pdf