

2440789 - SLD: Overlapped intervals in case of absences

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	26.05.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2440789>

Symptom

The following issues have been identified in the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report when processing absences:

1. You run the RPC_PAYES_CRETA_BASES report for an employee who reached the maximum number of days of an absence and the bases file contains overlapped intervals.

Example: The employee has an absence due to work accident that reaches 180 days on the 30th day of the month.

Expected intervals	Current intervals
01-30: Absence interval	01-31: Absence interval
31-31: Worked interval	31-31: Worked interval

2. You run the RPC_PAYES_CRETA_BASES report for an employee with multiple absences and relapses in the month and the bases file contains overlapped intervals.

Other Terms

&SLD (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

Tramos solapados

Reason and Prerequisites

1. The RPC_PAYES_CRETA_BASES report was not initially designed to support this scenario.
2. The RPC_PAYES_CRETA_BASES report was incorrectly merging absences from different relapses.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

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Release	Support Package
6.08	HR SP 21
6.04	HR SP 93
6.00	HR SP C7

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

1. From now on, the RPC_PAYES_CRETA_BASES is able to identify this scenario and generate the bases file with the expected intervals.
2. From now on, the RPC_PAYES_CRETA_BASES avoids merging absences from different relapses.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	May 26, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	4	26.05.2017 16:45:11	0000159765

SAP_HRCES	604	604	1	26.05.2017 16:49:36	0000207667
SAP_HRCES	600	600	1	26.05.2017 16:56:37	0000207668

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2242378	SLD: General Corrections 8	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2269170	SLD: Absence interval not generated when multiple absence types uses the same valuation rule	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	600	600	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for munal employees	PY-ES
SAP_HRCES	600	600	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
				SLD: Correction to contributions reporting	

SAP_HRCES	600	600	2305825	for absences scenarios	PY-ES
SAP_HRCES	600	600	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
SAP_HRCES	600	600	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	600	600	2360191	SLD: Overlapped absence in case of relapse of previous month	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2361217	SLD: collision of VND with worked days is generating a negative additional settlement	PY-ES
SAP_HRCES	600	600	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2382006	SLD: Prolonged IT and Maternity absences being merged	PY-ES
SAP_HRCES	600	600	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2394028	SLD: hours concepts wrongly generated with zero or negative values for partial strikes	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES

SAP_HRCES	600	600	2418450	SLD: multi-employment concepts not reported during prolonged absences	PY-ES
SAP_HRCES	600	600	2421368	SLD: Mutua employee with IT should not have IT bases reported	PY-ES
SAP_HRCES	600	600	2441388	SLD: Transfer work accident benefits without bases to non-deliverable file	PY-ES
SAP_HRCES	600	600	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	600	600	2445128	SLD: Mutua employee with Accidente de Trabajo or Enfermedad Profesional should not have absence bases reported	PY-ES
SAP_HRCES	600	600	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E8INSAPHRCES
SAP_HRCES	604	SAPK-604B4INSAPHRCES
SAP_HRCES	608	SAPK-60842INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa#&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.