

2421147 - CALC: General corrections to arrears and no arrears of irregular incomes

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	08.03.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2421147>

Symptom

The following symptoms have been identified in the Cálculo de nómina española (RPCALCE0) program after implementation of SAP Note 2288892 (CALC: Irregular incomes - arrears and no arrears):

1. For an employee with an irregular income due to dismissal (régimen de exención de las indemnizaciones por despido o cese) retrocalculated from a previous year the exemption amount of this irregular income is not being applied, generating wrong arrears values.

Example:

The employee received 15.000,00 EUR as a compensation due to dismissal in December of 2016, then this period is retrocalculated in the payroll run of January of 2017. The exempt amount paid as compensation of dismissal - reported in the Renta exenta por despido (/4L0) wage type - is transferred to the current payroll result as positive arrears (/4BA) and negative no arrears (/4EA) at the same time. This causes the exempt amount to be incorrectly taxed.

2. For an employee that did not have any irregular incomes in the original payroll result of a period from a previous year, but had irregular incomes added to this period later during the same year, if this period is retrocalculated for any reason, the irregular income is being reported as both arrears (atraso) and no arrears (no atraso).

Example:

The employee did not have any irregular income in June of 2016 when the original payroll run for this period was executed, then an irregular income of 3.500,00 EUR was added retroactively to June in July of 2016. When this same period is retrocalculated again in 2017, the 3.500,00 EUR are being transferred to the current payroll result as negative arrears and positive no arrears at the same time.

Other Terms

&CALC (for more information, see SAP Note 1071282)

EST00; IRPF; RI; Indemnización Exenta; Rendimiento Irregular;

Reason and Prerequisites

These issues are a side effect caused by the solution delivered by SAP Note 2288892.

The following reasons have been identified for the above symptoms:

1. This issue occurs because the Cálculo de retenciones e ingresos a cuenta del IRPF (EST00) payroll function is not applying the exemption for the irregular incomes due to dismissal when processing retrocalculated periods.
2. This issue happens because the EST00 payroll function is not correctly handling irregular incomes from previous years during retrocalculation when the original payroll result did not have any irregular income.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 19
6.04	HR SP 91
6.00	HR SP C5

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The following solutions have been provided:

1. The EST00 payroll function was changed to take into account the exemption limits when processing retrocalculated periods.
2. The EST00 payroll function was changed to take into account irregular incomes of previous years that were not in the original payroll result.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	March 08, 2017	SAP Note released for customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	08.03.2017 20:34:09	0000137317
SAP_HRCES	604	604	1	08.03.2017 20:43:01	0000157088
SAP_HRCES	600	600	1	08.03.2017 20:46:00	0000157089

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	600	600	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	600	600	2408594	CALC: Internal improvements and refactoring of RPCMSTE0 include	PY-ES
SAP_HRCES	600	608	2332872	IRPF: Irregular Incomes paid in kind are being wrongly reported	PY-ES
SAP_HRCES	604	604	2258026	IRPF 2015: December update - 190 subkeys	PY-ES

SAP_HRCES	604	604	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	604	604	2408594	CALC: Internal improvements and refactoring of RPCMSTE0 include	PY-ES
SAP_HRCES	608	608	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	608	608	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	608	608	2408594	CALC: Internal improvements and refactoring of RPCMSTE0 include	PY-ES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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