

2505726 - BONIFICACIONES: Scholarship employee with wrong proportional allowance

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	13.04.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2505726>

Symptom

You are running the Cálculo de nómina española (RPCALCE0) report for a scholarship employee (becario) with a Bonifi: 100% por prácticas curric. externas (0129) allowance method defined in the Seguridad Social (0061) infotype starting at 06/01/2017. The RPCALCE0 wrongly calculates the allowance, distributing the amount by the active allowance days in month.

Example:

Wagetype	Amount
/350 Trab.cont.comunes	6,67
/332 Bonificación CC trab.	5,56

The /332 is calculated as follows: /350 multiplied by the active days in the month.

Active allowance days:

Since the allowance starts at 06/01, the active days are equal to 30 days in the month (adjusted) - 5 days without allowance.

$/332 = \text{amount} * (\text{active allowance days} / \text{adjusted days in month})$

$/332 = 6,67 * (25 / 30) = 5,56$

Other Terms

&BONIFICACIONES &CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

Becarios;

Reason and Prerequisites

The Social Security does not distribute the allowances for scholarship employees. So, even though the allowance starts in the middle of the month, it should be fully applied.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 33
6.04	HR SP A5
6.00	HR SP D9

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the RPCALCE0 report will ignore the allowance active days for scholarship employee allowances.

Example:

For an employee with Bonifi: 100% por prácticas curric. externas (0129) allowance method defined in the 0061 infotype starting at 06/01/2017, the report will calculate the following in the 01/2018 payroll period:

Wagetype	Amount
/350 Trab.cont.comunes	6,67
/332 Bonificación CC trab.	6,67

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	April 13, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02505726' on table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600

SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	13.04.2018 19:03:35	0000341277
SAP_HRCES	604	604	1	13.04.2018 18:09:02	0000341276
SAP_HRCES	600	600	7	13.04.2018 19:11:25	0000318471

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
SAP_HRCES	600	600	2485950	BONIFICACIONES: Corrections to allowance calculation from SAP Note 2402789	PY-ES
SAP_HRCES	604	604	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
SAP_HRCES	604	604	2485950	BONIFICACIONES: Corrections to allowance calculation from SAP Note 2402789	PY-ES
SAP_HRCES	608	608	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
				BONIFICACIONES: Corrections to	

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600G0INSAPHRCES
SAP_HRCES	604	SAPK-604C6INSAPHRCES
SAP_HRCES	608	SAPK-60854INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.