

2594140 - INEMCP: Basic copy contracts not properly processed in 0016 infotype

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	15.02.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2594140>

Symptom

You create a basic copy contract selecting the Copia básica (Q0480-CHCBAS) option on Elementos contrato (0016) infotype and the contract is generated exactly the same as the standard contract.

Other Terms

&INEMCP (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

The Q0480-CHCBAS option value was not being taken into account when creating the contracts.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 31
6.04	HR SP A3

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the program will evaluate the value of the Q0480-CHCBAS option when creating the contracts. Also, the value of this option will be provided to the Punto de Ampliación Contratos DAQ del INEM (HR_ES_DAQ_INEM_DEFAULT) BAdI implementation classes through the CH_MISC method parameter. The CH_MISC method parameter can receive the following values:

- C: for standard contracts executions;
- X: for basic copy contracts executions.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be

changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 15, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

Software Component	Release
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	15.02.2018 20:38:33	0000320029
SAP_HRCES	604	604	1	15.02.2018 20:42:48	0000343200

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	604	604	2534754	CP: Contrato Indefinido Copia básica	PY-ES
SAP_HRCES	608	608	2534754	CP: Contrato Indefinido Copia básica	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	604	SAPK-604C4INSAPHRCES
SAP_HRCES	608	SAPK-60852INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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