

2586353 - CALC: benefits calculated incorrectly when the absence started in a previous split for a part-time employee

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	15.02.2018
Component	PY-ES (Spain)		

Please find the original document at [https://launchpad.support.sap.com/#/notes/ 2586353](https://launchpad.support.sap.com/#/notes/2586353)

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for a part-time employee with an absence in the hiring month and a payroll split after the absence began. The benefits (prestaciones) are being calculated with the incorrect Base reguladora diaria (BRD) if the BRD was recalculated in the new payroll split.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

If the absence began before the current payroll split, the payroll recovers the BRD calculated initially for the absence in the previous split, but the same is not being made for the BRD used to calculate the benefits.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 31
6.04	HR SP A3
6.00	HR SP D7

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the BRD used to calculate the benefits will also be recovered from the last split, so that the benefits will be calculated correctly.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 15, 2018	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02586353' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	15.02.2018 16:20:18	0000303245
SAP_HRCES	604	604	1	15.02.2018 16:21:41	0000343081
SAP_HRCES	600	600	1	15.02.2018 16:23:14	0000343082

Other Components

Component	Descripción
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PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	600	2445150	CALC: Incorrect clearing of data tables during Calculo General de Nomina execution	PY-ES
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SAP_HRCES	608	608	2445150	CALC: Incorrect clearing of data tables during Calculo General de Nomina execution	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F8INSAPHRCES
SAP_HRCES	604	SAPK-604C4INSAPHRCES
SAP_HRCES	608	SAPK-60852INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades

1071282

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