

2577847 - CALC: incorrect days adjustment for partial maternity

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	14.02.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2577847>

Symptom

You have the Criterio de ajuste de días (SDADJ) customer decision active (OPTNU = 1 or 2) in the Asignación de opciones a situaciones (V_T5EU3) view. You are running the Cálculo de nómina española (RPCALCE0) report for a full-time employee with partial maternity and a IT defined in the Absentismos (2001) infotype. The RPCALCE0 adjust the days when the IT end date is set to 31.12.9999 but don't adjust when the IT has a valid end date, like 03.11.2017.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

Maternidad Parcial; Ajuste de días;

Reason and Prerequisites

The Días en el cálculo de la Seguridad Social (EDSS0) payroll function was not prepared to prioritize a partial maternity over a normal IT. When the IT has the end date set to 31.12.9999, the IT is disconsidered leading to a wrongly adjustment by the partial maternity absence.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 31
6.04	HR SP A3
6.00	HR SP D7

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Now EDSS0 will identify a Tipo presencia/absentismo (t554s-absty) field as MP (for partial maternity/paternity) between overlapped absences in order to prioritize it when defining how to adjust days.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 14, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02577847' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	1	14.02.2018 19:01:31	0000341685
SAP_HRCES	604	604	1	14.02.2018 19:00:30	0000341684
SAP_HRCES	600	600	3	14.02.2018 18:57:02	0000288292

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	600	600	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	600	600	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
SAP_HRCES	600	600	2408179	CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file	PY-ES
SAP_HRCES	600	600	2409327	CALC: Days adjustment for partial maternity	PY-ES
SAP_HRCES	600	600	2415348	CALC: first day of work accident colliding with vacation day is not being considered as a worked day	PY-ES
SAP_HRCES	600	600	2421396	CALC: Corrections to maximum daily contribution amount distribution	PY-ES
SAP_HRCES	600	600	2440324	CALC: Improvements to lcl_days_adjustment class	PY-ES
SAP_HRCES	600	600	2468004	CALC: days adjustment should not be applied for Artists	PY-ES
SAP_HRCES	600	600	2490734	CALC: Days adjustment is not detecting changes of proposed CCCs	PY-ES
SAP_HRCES	600	600	2494576	CALC: incorrect days adjustment for Permiso sin sueldo (PSS) for Public Sector (PSE)	PY-ES
SAP_HRCES	600	600	2506066	CALC: CP Base being calculated incorrectly for employees with PSS	PY-ES
SAP_HRCES	600	600	2515083	CALC: Days adjustment class incorrectly setting a day as active	PY-ES

SAP_HRCES	600	600	2553545	CALC: Missing retroactivity control for SAP Note 2515083	PY-ES
SAP_HRCES	600	600	2579688	CALC: /3AC wage type being generated with zero days	PY-ES
SAP_HRCES	600	600	2587271	CALC: no days adjustment for employees with fixed discontinuous contracts and absence as published in Boletín RED 07/2017	PY-ES
SAP_HRCES	604	604	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	604	604	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	604	604	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
SAP_HRCES	604	604	2408179	CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file	PY-ES
SAP_HRCES	604	604	2409327	CALC: Days adjustment for partial maternity	PY-ES
SAP_HRCES	604	604	2415348	CALC: first day of work accident colliding with vacation day is not being considered as a worked day	PY-ES
SAP_HRCES	604	604	2421396	CALC: Corrections to maximum daily contribution amount distribution	PY-ES
SAP_HRCES	604	604	2440324	CALC: Improvements to lcl_days_adjustment class	PY-ES
SAP_HRCES	604	604	2468004	CALC: days adjustment should not be applied for Artists	PY-ES
SAP_HRCES	604	604	2490734	CALC: Days adjustment is not detecting changes of proposed CCCs	PY-ES
SAP_HRCES	604	604	2494576	CALC: incorrect days adjustment for Permiso sin sueldo (PSS) for Public Sector (PSE)	PY-ES
SAP_HRCES	604	604	2506066	CALC: CP Base being calculated incorrectly for employees with PSS	PY-ES
SAP_HRCES	604	604	2515083	CALC: Days adjustment class incorrectly setting a day as active	PY-ES
SAP_HRCES	604	604	2553545	CALC: Missing retroactivity control for SAP Note 2515083	PY-ES
				CALC: /3AC wage type being generated	

SAP_HRCES	604	604	2579688	with zero days	PY-ES
SAP_HRCES	604	604	2587271	CALC: no days adjustment for employees with fixed discontinuous contracts and absence as published in Boletín RED 07/2017	PY-ES
SAP_HRCES	608	608	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	608	608	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	608	608	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
SAP_HRCES	608	608	2408179	CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file	PY-ES
SAP_HRCES	608	608	2409327	CALC: Days adjustment for partial maternity	PY-ES
SAP_HRCES	608	608	2415348	CALC: first day of work accident colliding with vacation day is not being considered as a worked day	PY-ES
SAP_HRCES	608	608	2421396	CALC: Corrections to maximum daily contribution amount distribution	PY-ES
SAP_HRCES	608	608	2440324	CALC: Improvements to lcl_days_adjustment class	PY-ES
SAP_HRCES	608	608	2468004	CALC: days adjustment should not be applied for Artists	PY-ES
SAP_HRCES	608	608	2490734	CALC: Days adjustment is not detecting changes of proposed CCCs	PY-ES
SAP_HRCES	608	608	2494576	CALC: incorrect days adjustment for Permiso sin sueldo (PSS) for Public Sector (PSE)	PY-ES
SAP_HRCES	608	608	2506066	CALC: CP Base being calculated incorrectly for employees with PSS	PY-ES
SAP_HRCES	608	608	2515083	CALC: Days adjustment class incorrectly setting a day as active	PY-ES
SAP_HRCES	608	608	2553545	CALC: Missing retroactivity control for SAP Note 2515083	PY-ES
SAP_HRCES	608	608	2579688	CALC: /3AC wage type being generated with zero days	PY-ES
				CALC: no days adjustment for employees with fixed discontinuous contracts and	

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F8INSAPHRCES
SAP_HRCES	604	SAPK-604C4INSAPHRCES
SAP_HRCES	608	SAPK-60852INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS España - Novedades
1071282	CONSULT: List of tags for Spain notes.