

2563653 - BONIFICACIONES: Wrong fixed amount allowance for part-time splits

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	09.02.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2563653>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for a part-time employee with a fixed amount allowance. The employee has two payroll splits. In the second split the employee has a working hours coefficient greater than the first split, resulting in a wrong calculation of the Acum.EM.cotiz.Seg.Soc. (/399) wage type for the second split.

Example:

For both splits, the employee has the Discapacitado indef.. Hombre < 45 años grupo específico (1225) method defined in the Seguridad Social (IT0061) infotype, which gives 425 euros of allowance for the /399.

Split 1 (01.08.2017 to 28.08.2017):

Horas de trabajo al mes (P0061-HOCON) field is defined by 62,50% in IT0061 infotype.

/399 without allowance would be equal to 268,49

The allowance amount is 366,80 , but it is limited to the /399 value and stored in the Bonificación CC emp. (/331) wage type.

/399 is equal to 0 after the allowance calculation.

Split 2 (29.08.2017 to 31.08.2017):

HOCON equals to 87,50% in IT0061 infotype.

/399 without allowance would be equal to 36,47

The allowance amount is 28,34 , which is below the /399 even though the previous split's remainder is 98,31 (366,80 - 268,49).

/399 is equal to 8,13 after the allowance calculation (36,47 - 28,34).

Other Terms

&CALC - PC00_M04_CALC; BONIFICACIONES; (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

The Social Security calculates the month as a whole, not by split. So, the allowance amount should be distributed between the splits that have a /399 positive value.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even

if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 28
6.04	HR SP A0
6.00	HR SP D4

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

An allowance persistent class was created to store the rest of fixed amount allowance so it could be used in the next splits.

Example:

For both splits, the employee has the 1225 method defined in the IT0061, which gives 425 euros of allowance for the /399.

Split 1 (01.08.2017 to 28.08.2017):

HOCON is defined by 62,50% in IT0061 infotype.

/399 without allowance would be equal to 268,49

The allowance amount is 366,80 , but it is limited to the /399 value and stored in the /331.

The rest of fixed amount allowance stored for later splits is equal to 98,31

/399 is equal to 0 after the allowance calculation.

Split 2 (29.08.2017 to 31.08.2017):

HOCON equals to 87,50% in IT0061 infotype.

/399 without allowance would be equal to 36,47

The allowance amount is 28,34, the rest of the previous split is summed, resulting in a total allowance of 126,65.

The allowance is limited to the /399, resulting in 36,47 stored in /331. The rest is stored to a possible next split: 90,18.

/399 is equal to 8,13 after the allowance calculation (36,47 - 28,34).

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 9, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02563653' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	5	09.02.2018 16:58:27	0000299211
SAP_HRCES	604	604	1	09.02.2018 17:01:44	0000337684
SAP_HRCES	600	600	1	09.02.2018 17:04:45	0000337683

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
				BONIFICACIONES: Wrong reduction to	

SAP_HRCES	600	600	2325965	bonifications with fixed amount	PY-ES
SAP_HRCES	600	600	2341932	CALC: Bonification training hours (/3F3) not deducting /399	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	600	2393871	CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type	PY-ES
SAP_HRCES	600	600	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
SAP_HRCES	600	600	2445150	CALC: Incorrect clearing of data tables during Calculo General de Nomina execution	PY-ES
SAP_HRCES	600	600	2472412	BONIFICACIONES: Negative allowance for Empresa Colaboradora	PY-ES
SAP_HRCES	600	600	2477500	CALC: VND bases are being distributed when SDIST option is used	PY-ES
SAP_HRCES	600	600	2496404	CALC: Incorrect sum of /399 for a CCC that collaborates with SS	PY-ES
SAP_HRCES	600	600	2506201	BONIFICACIONES: self-insured company quota reduction and corrections for allowance methods	PY-ES
SAP_HRCES	600	600	2579688	CALC: /3AC wage type being generated with zero days	PY-ES
SAP_HRCES	604	604	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	604	604	2341932	CALC: Bonification training hours (/3F3) not deducting /399	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	604	604	2393871	CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type	PY-ES
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SAP_HRCES	608	608	2579688	CALC: /3AC wage type being generated with zero days	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F8INSAPHRCES

SAP_HRCES	604	SAPK-604C4INSAPHRCES
SAP_HRCES	608	SAPK-60852INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

Dieses Dokument wird referenziert von

SAP-Hinweis/KBA	Titel
2586994	CALC: Wrong minimum base for part time on unpaid leave

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