

# 2494576 - CALC: incorrect days adjustment for Permiso sin sueldo (PSS) for Public Sector (PSE)

Version	3	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	18.01.2018
Component	PY-ES ( Spain )		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2494576>

## Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an Public Sector employee with Permiso sin sueldo (PSS PSE) absence.

The report does not adjust correctly the PSS days in the Días absen.impag.no cot. (O3CH) wage type, causing issues in the payroll results, and in the bases distribution in the SLD: fichero de bases (RPC\_PAYES\_CRETA\_BASES) report.

This SAP Note is relevant only for Public Sector (PSE) employees.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

The issue happens both with the days adjustment active and not active in the system, given by the customer decision Criterio de ajuste de días (SDADJ) in the Asignación de opciones a situaciones (V\_T5EU3) view.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 30
6.04	HR SP A2
6.00	HR SP D6

(For more information, click "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

The payroll will adjust the O3CH wage types using the following criteria:

- With the days adjustment not active, the Config. días cotizan: IT (CC3BC) customer decision in the Constantes de nómina (V\_T511K) view will determine how to adjust the PSS days:

- If the CC3BC decision is equal to Descontar de días de IT (1), the PSS days will be adjusted.

For example, in a 31-day month, if the employee has 1 PSS day, the O3CH wage type will not be generated.

- If the CC3BC decision is equal to Descontar de días trabajados (2), the worked days will be adjusted.

For example, in a 31-day month, if the employee has 31 PSS days, the O3CH will have 31 days. Also, if the employee instead has 1 PSS day, the O3CH wage type will have 1 PSS day.

- With the days adjustment active, the CC3BC decision is obsolete and the O3CH will be adjusted as expected by the Social Insurance, as given in the following document:

"Los tramos en situación de "Alta Sin Percibo de Retribución" (ASR), "Bajas Fuera de Plazo" (BFP), "Funcionarios Permiso sin sueldo" (FPS), "Funcionarios Suspensión Provisional" (FSP) no se ajustan, salvo que todos los tramos del periodo de liquidación tengan alguna de éstas situaciones, en cuyo caso se ajustará en el último de ellos."

For example, in a 31-day month, if the employee has 31 PSS days, the O3CH will have 30 days. Also, if the employee instead has 1 PSS day, the O3CH wage type will have 1 PSS day.

For more information, see also

<http://www.seg-social.es/prdi00/groups/public/documents/binario/187219.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	January 18, 2018	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02494576' on table T5F99VD. For further information, see SAP Note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	4	18.01.2018 16:19:24	0000228871
SAP_HRCES	604	604	1	18.01.2018 16:21:42	0000314017
SAP_HRCES	600	600	1	18.01.2018 16:42:11	0000314081

## Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
				CALC: Full-time employee with partial	

SAP_HRCES	600	600	2335323	maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	600	600	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	600	600	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
SAP_HRCES	600	600	2408179	CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file	PY-ES
SAP_HRCES	600	600	2409327	CALC: Days adjustment for partial maternity	PY-ES
SAP_HRCES	600	600	2415348	CALC: first day of work accident colliding with vacation day is not being considered as a worked day	PY-ES
SAP_HRCES	600	600	2419725	CALC: Permiso sin sueldo (PSE) absence is not being adjusted correctly	PY-ES
SAP_HRCES	600	600	2421396	CALC: Corrections to maximum daily contribution amount distribution	PY-ES
SAP_HRCES	600	600	2440324	CALC: Improvements to lcl_days_adjustment class	PY-ES
SAP_HRCES	600	600	2468004	CALC: days adjustment should not be applied for Artists	PY-ES
SAP_HRCES	600	600	2490734	CALC: Days adjustment is not detecting changes of proposed CCCs	PY-ES
SAP_HRCES	600	600	2506066	CALC: CP Base being calculated incorrectly for employees with PSS	PY-ES
SAP_HRCES	600	600	2515083	CALC: Days adjustment class incorrectly setting a day as active	PY-ES
SAP_HRCES	600	600	2525911	CALC: /34R and /34S wage types not being generated for partial maternity	PY-ES
SAP_HRCES	600	600	2553545	CALC: Missing retroactivity control for SAP Note 2515083	PY-ES
SAP_HRCES	600	600	2579688	CALC: /3AC wage type being generated with zero days	PY-ES
SAP_HRCES	600	600	2587271	CALC: no days adjustment for employees with fixed discontinuous contracts and absence as published in Boletín RED 07/2017	PY-ES
SAP_HRCES	604	604	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES

SAP_HRCES	604	604	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	604	604	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
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## Support Package

Software Component	Release	Support Package
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SAP_HRCES	600	SAPK-600F7INSAPHRCES
SAP_HRCES	604	SAPK-604C3INSAPHRCES
SAP_HRCES	608	SAPK-60851INSAPHRCES

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2419725	<a href="#">CALC: Permiso sin sueldo (PSE) absence is not being adjusted correctly</a>
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

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