

# 2623800 - INEMCP: Text corrections on undefined and temporary contracts

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	12.04.2018
Component	PY-ES ( Spain )		

Please find the original document at [https://launchpad.support.sap.com/#/notes/ 2623800](https://launchpad.support.sap.com/#/notes/2623800)

## Symptom

The SEPE: Contrato Temporal - 2017 (version 2) (HR\_ES\_COINEM\_PE\_TMP\_2017\_2) and SEPE: Contrato Indefinido - 2017 (version 2)(HR\_ES\_COINEM\_PE\_UND\_2017\_2) forms present some text differences from the templates provided by Servicio Público de Empleo Estatal (SEPE). The undefined contract had differences in the third clause and the temporary contract had differences in the second clause and pages 11 and 12.

## Other Terms

&INEMCP (for more information, see SAP Note [1071282](#) - CONSULT: List of tags for Spain notes.)

## Reason and Prerequisites

The contracts texts do not match the template from SEPE.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 33
6.04	HR SP A5
6.00	HR SP D9

(For more information, click "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

The forms were updated to fix the text differences. Now the forms should have the same texts as the SEPE templates.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be

changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	April 12, 2018	Release for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Manual Activities

Manuelle Aktivität
GÜLTIG FÜR
Softwarekomponente SAP_HRCES
Freigb. 600 SAPK-600D9INSAPHRCES - SAPK-600F9INSAPHRCES
Freigb. 604 SAPK-604A5INSAPHRCES - SAPK-604C5INSAPHRCES
Freigb. 608 SAPK-60833INSAPHRCES - SAPK-60853INSAPHRCES

Follow the implementation steps from attached document "Manual Instructions for SAP Note 2623800.pdf".

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600G0INSAPHRCES
SAP_HRCES	604	SAPK-604C6INSAPHRCES
SAP_HRCES	608	SAPK-60854INSAPHRCES

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

## Anlagen

Dateiname	Dateigröße	MIME-Typ
TMP_600.zip	1142	application/zip
TMP_604.zip	1143	application/zip
TMP_608.zip	1142	application/zip
UND_600.zip	1119	application/zip
UND_604.zip	1120	application/zip
UND_608.zip	1119	application/zip
Manual Instructions for SAP Note 2623800.pdf	271	application/pdf

