

2594732 - SLD: Wrong merging and distribution of absence intervals

Version	7	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	27.03.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2594732>

Symptom

When executing the SLD: fichero de bases(RPC_PAYES_CRETA_BASES) report for an employee that has absences, the following symptoms were found:

1. When an employee has an common illness absence followed by a partial maternity that ends before the end of the month, an overlapping of intervals occurs.
2. When an employee has two relapsed absences that are originated from different absences, these relapses are wrongly merged.
3. An employee has an absence that extends between months and also has a relapsed absence starting in the month that the original absence ends. In this scenario, /3P7 and /3P8 wage types may be incorrectly distributed between the absences.
4. When an employee has two relapsed absences originated from an absence that started on the previous month, an overlapping of intervals may occur.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

You have to apply SAP Notes [2553680](#) - SLD: General corrections of technical logas prerequisite and [2609014](#) - PDESASADO: Wrong sorting of AB table.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 31
6.04	HR SP A3
6.00	HR SP D7

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on:

1. The system will check if the employee has a partial maternity before merging intervals.
2. If relapsed absences are from different origins, they will no longer be merged.
3. If a relapsed absence starts in a different month than its original absence, /3P7 and /3P8 wage types are distributed between these absences.
4. The routine was changed so that the overlapping of intervals no longer occurs.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
7	March 27, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	1	27.03.2018 21:37:50	0000323593
SAP_HRCES	604	604	1	27.03.2018 21:13:32	0000323378
SAP_HRCES	600	600	1	27.03.2018 20:57:39	0000323377

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	600	600	2360191	SLD: Overlapped absence in case of relapse of previous month	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2382006	SLD: Prolonged IT and Maternity absences being merged	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	600	600	2418450	SLD: multi-employment concepts not reported during prolonged absences	PY-ES
				SLD: Mutua employee with IT should not	

SAP_HRCES	600	600	2421368	have IT bases reported	PY-ES
SAP_HRCES	600	600	2431921	SLD: concepts 701 and 702 missing for employees without absence	PY-ES
SAP_HRCES	600	600	2440789	SLD: Overlapped intervals in case of absences	PY-ES
SAP_HRCES	600	600	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	600	600	2445128	SLD: Mutua employee with Accidente de Trabajo or Enfermedad Profesional should not have absence bases reported	PY-ES
SAP_HRCES	600	600	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES
SAP_HRCES	600	600	2448011	SLD: wrong worked hours for part time employees with IT	PY-ES
SAP_HRCES	600	600	2457100	SLD: Mutua employee in Private sector company does not have absence bases reported	PY-ES
SAP_HRCES	600	600	2465534	SLD: hours distribution for employees with IT in inactive days	PY-ES
SAP_HRCES	600	600	2479008	SLD: Bonification for continuous formation (trainees) not reported (liq. concept 763)	PY-ES
SAP_HRCES	600	600	2490672	SLD: changes in the FechaDesdeAlta and FechaHastaAlta fields for Artists	PY-ES
SAP_HRCES	600	600	2490675	SLD: MUNPAL employee with two absences reported separately	PY-ES
SAP_HRCES	600	600	2507614	SLD: new subapplication in V_T77PAYES_RELAP view for Artists	PY-ES
SAP_HRCES	600	600	2508699	SLD: general corrections to absence processing	PY-ES
SAP_HRCES	600	600	2514279	SLD: Customer situation to decide incapacity grace source	PY-ES
SAP_HRCES	600	600	2521408	SLD: new concepts reported for absences in multi-employment situations	PY-ES
SAP_HRCES	600	600	2539676	SLD: multi-employment concepts reported for employees without multi-employment	PY-ES
SAP_HRCES	600	600	2545313	SLD: adjusted absence day not being reported in an interval when there is a payroll split	PY-ES
SAP_HRCES	600	600	2553680	SLD: General corrections of technical log	PY-ES

SAP_HRCES	604	604	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	604	604	2340335	SLD: General corrections in contribution intervals	PY-ES
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SAP_HRCES	604	604	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	604	604	2445128	SLD: Mutua employee with Accidente de Trabajo or Enfermedad Profesional should not have absence bases reported	PY-ES
SAP_HRCES	604	604	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES
				SLD: wrong worked hours for part time	

SAP_HRCES	604	604	2448011	employees with IT	PY-ES
SAP_HRCES	604	604	2457100	SLD: Mutua employee in Private sector company does not have absence bases reported	PY-ES
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SAP_HRCES	604	604	2545313	SLD: adjusted absence day not being reported in an interval when there is a payroll split	PY-ES
SAP_HRCES	604	604	2553680	SLD: General corrections of technical log	PY-ES
SAP_HRCES	604	604	2597465	SLD: Corrections of differences between releases for SLD Bases	PY-ES
SAP_HRCES	608	608	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	608	608	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	608	608	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	608	608	2360191	SLD: Overlapped absence in case of relapse of previous month	PY-ES
SAP_HRCES	608	608	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
				SLD: Changes to report the new daily	

SAP_HRCES	608	608	2379727	regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	608	608	2382006	SLD: Prolonged IT and Maternity absences being merged	PY-ES
SAP_HRCES	608	608	2388064	SLD: individual log for the execution of a single employee	PY-ES
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SAP_HRCES	608	608	2539676	SLD: multi-employment concepts reported for employees without multi-employment	PY-ES
SAP_HRCES	608	608	2545313	SLD: adjusted absence day not being reported in an interval when there is a payroll split	PY-ES
SAP_HRCES	608	608	2553680	SLD: General corrections of technical log	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600G0INSAPHRCES
SAP_HRCES	604	SAPK-604C6INSAPHRCES
SAP_HRCES	608	SAPK-60854INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
2553680	SLD: General corrections of technical log