

2507336 - SLD: Reporting of contribution bases in days of partial strike (/3H0 and /3H1)

Version	5	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	11.04.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2507336>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee with partial strike, contributing under the minimum monthly amount. The Spanish Social Security rejects the file with the following error messages:

- C9626 , BASES AT. INFERIOR AL MINIMO
- C9626 , BASES C.C. INFERIOR AL MINIMO

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#))

/3H0; /3H1

Reason and Prerequisites

You have to apply SAP Note [2503919](#) - CALC: New wage types for contribution bases in days of partial strike (/3H0 and /3H1) as prerequisite.

For each contribution group, the minimum hourly contribution amount is not exactly 8 times smaller than the daily contribution amount. When an employee works 8 hours a day but have 1 or 2 hours of strike, they should actually contribute a greater amount than if they would work for the whole day. Therefore, distributing the contribution amount of the month proportionally to the number of days lead to a contribution amount below the minimum according to the number of worked hours.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 33
6.04	HR SP A5
6.00	HR SP D9

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Now the contribution amounts of the /3H0 (Bas.cot.huelga parcial CC) and the /3H1 (Bas.cot.huelga parcial CP) wage types are reported for the partial strike days.

For further information, see SAP Note [2503919](#).

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
5	April 11, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of created (C) / modified (M) objects (manual activities related):

R3TR VDAT V_T596I (C)

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Manual Activities

Manuelle Vorarbeit

|GÜLTIG FÜR |
|Softwarekomponente SAP_HRCES |
| Freigb. 600 SAPK-600D9INSAPHRCES - SAPK-600F9INSAPHRCES |
| Freigb. 604 SAPK-604A5INSAPHRCES - SAPK-604C5INSAPHRCES |
Freigb. 608 SAPK-60833INSAPHRCES - SAPK-60853INSAPHRCES

Follow the implementation steps from attached document "Manual Instructions for SAP Note 2507336.pdf".

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	1	11.04.2018 19:12:18	0000338139
SAP_HRCES	604	604	1	11.04.2018 19:45:14	0000338140
SAP_HRCES	600	600	1	11.04.2018 19:52:19	0000338201

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2361217	SLD: collision of VND with worked days is generating a negative additional settlement	PY-ES
SAP_HRCES	600	600	2366165	SLD: Unemployment and FOGASA concepts not reported during absence	PY-ES

				intervals	
SAP_HRCES	600	600	2371341	SLD: missing interval when there is an absence between two intervals	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2394028	SLD: hours concepts wrongly generated with zero or negative values for partial strikes	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	600	600	2431921	SLD: concepts 701 and 702 missing for employees without absence	PY-ES
SAP_HRCES	600	600	2436909	SLD: L13 intervals from different relations with the Social Security are being reported incorrectly	PY-ES
SAP_HRCES	600	600	2440789	SLD: Overlapped intervals in case of absences	PY-ES
SAP_HRCES	600	600	2441388	SLD: Transfer work accident benefits without bases to non-deliverable file	PY-ES
SAP_HRCES	600	600	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	600	600	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES
SAP_HRCES	600	600	2448011	SLD: wrong worked hours for part time employees with IT	PY-ES
SAP_HRCES	600	600	2465534	SLD: hours distribution for employees with IT in inactive days	PY-ES
SAP_HRCES	600	600	2479008	SLD: Bonification for continuous formation (trainees) not reported (liq. concept 763)	PY-ES

SAP_HRCES	600	600	2490672	SLD: changes in the FechaDesdeAlta and FechaHastaAlta fields for Artists	PY-ES
SAP_HRCES	600	600	2507614	SLD: new subapplication in V_T77PAYES_RELAP view for Artists	PY-ES
SAP_HRCES	600	600	2508699	SLD: general corrections to absence processing	PY-ES
SAP_HRCES	600	600	2514279	SLD: Customer situation to decide incapacity grace source	PY-ES
SAP_HRCES	600	600	2521408	SLD: new concepts reported for absences in multi-employment situations	PY-ES
SAP_HRCES	600	600	2539676	SLD: multi-employment concepts reported for employees without multi-employment	PY-ES
SAP_HRCES	600	600	2545313	SLD: adjusted absence day not being reported in an interval when there is a payroll split	PY-ES
SAP_HRCES	600	600	2553680	SLD: General corrections of technical log	PY-ES
SAP_HRCES	600	600	2561341	SLD: negative /3VC bases are being discounted incorrectly from worked bases	PY-ES
SAP_HRCES	600	600	2594732	SLD: Wrong merging and distribution of absence intervals	PY-ES
SAP_HRCES	604	604	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
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SAP_HRCES	604	604	2388064	SLD: individual log for the execution of a single employee	PY-ES
				SLD: hours concepts wrongly generated	

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				SLD: L13 intervals from different relations	

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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600G0INSAPHRCES
SAP_HRCES	604	SAPK-604C6INSAPHRCES
SAP_HRCES	608	SAPK-60854INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
1071282	CONSULT: List of tags for Spain notes.

Anlagen

Dateiname	Dateigröße	MIME-Typ
Manual Instructions for SAP Note 2507336.pdf	21	application/pdf