

2608945 - SLD: VND corrections not being converted into a worked base

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	01.03.2018
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2608945>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee that has a Baja/Alta (Fire/Hire) and Vacaciones no disfrutadas (VND) colliding with worked days. Additionally, it has an absence and has a Corrección base VND CC (/3VI) wage type in the same period after rehire.

In this scenario, the payroll result of the employee would have a BC cont.comunes(/342) wage type with no value. This is right since the quotas and allowances would be calculated based on the value of /342 - /3VI. Since the /3VI is a negative value, it would result in a positive base.

However, the RPC_PAYES_CRETA_BASES is not being able to consider the /3VI into the worked interval, leading into a wrong generation of file and consequently a rejection by the social security.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#) - CONSULT: List of tags for Spain notes.)

Reason and Prerequisites

The RPC_PAYES_CRETA_BASES was not prepared to handle an absence with the Contingencias Comunes (500) concept and ignored the /3VI.

This issue is a side effect caused by the solution delivered by SAP Note [2384407](#) - SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 32
6.04	HR SP A4
6.00	HR SP D8

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the program will only consider the concepts of worked days when processing the VND correction wage types.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	March 01, 2018	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	01.03.2018 19:53:58	0000307701
SAP_HRCES	604	604	1	01.03.2018 19:56:21	0000312123
SAP_HRCES	600	600	1	01.03.2018 19:56:54	0000312124

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	604	604	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	608	608	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F9INSAPHRCES
SAP_HRCES	604	SAPK-604C5INSAPHRCES
SAP_HRCES	608	SAPK-60853INSAPHRCES

Dieses Dokument beseitigt Nebeneffekte

SAP-Hinweis/KBA	Titel
2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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