

2563309 - CALC: Manual contribution base /3MB does not affect /345

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	23.11.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2563309>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an employee with the BC cont.profesion.manual (/3MB) wage type informed in the Pago complementario (0015) infotype. The Base reguladora en situación de AT y EP (/345) is calculated with the same amount as if the /3MB was not used.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

/3MB, /345

Reason and Prerequisites

Unlike the Base reguladora en situación de IT (/344) wage type, which is calculated depending on the Base de cotización de contingencias comunes (/342) amount, the Base de cotización de contingencias de AT y EP (/343) wage type is calculated depending on the /345. Thus, the adjustment of the /343 by the use of the /3MB wage type is not affecting directly the /345.

This SAP Note is relevant only for Spain.

This SAP Note complements the solution delivered by SAP Note 2447355.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 28
6.04	HR SP A0
6.00	HR SP D4

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Now, if you use the /3MB wage type, the /345 will be recalculated after the adjustment of the /343.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	November 23, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the entry 'NOTE' '02563309' in table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	604	604	1	23.11.2017 12:21:08	0000264518
SAP_HRCES	600	600	1	23.11.2017 12:26:20	0000264519
SAP_HRCES	608	608	5	23.11.2017 12:27:03	0000293081

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2354334	CALC: Wrong minimum base for private sector employee on unpaid leave	PY-ES
SAP_HRCES	600	600	2370816	CALC: Multi-employment with non-taken vacation (VND) generating wrong /3P7	PY-ES
SAP_HRCES	600	600	2447355	CALC: Manual contribution base	PY-ES
SAP_HRCES	600	600	2542718	CALC: Daily employee in unpaid leave contributing over the maximum	PY-ES
SAP_HRCES	604	604	2354334	CALC: Wrong minimum base for private sector employee on unpaid leave	PY-ES
SAP_HRCES	604	604	2370816	CALC: Multi-employment with non-taken vacation (VND) generating wrong /3P7	PY-ES
SAP_HRCES	604	604	2447355	CALC: Manual contribution base	PY-ES
SAP_HRCES	604	604	2542718	CALC: Daily employee in unpaid leave contributing over the maximum	PY-ES
SAP_HRCES	608	608	2354334	CALC: Wrong minimum base for private sector employee on unpaid leave	PY-ES
SAP_HRCES	608	608	2370816	CALC: Multi-employment with non-taken vacation (VND) generating wrong /3P7	PY-ES
SAP_HRCES	608	608	2447355	CALC: Manual contribution base	PY-ES
SAP_HRCES	608	608	2542718	CALC: Daily employee in unpaid leave contributing over the maximum	PY-ES

Dieses Dokument beseitigt Nebeneffekte

SAP-Hinweis/KBA	Titel
2447355	CALC: Manual contribution base

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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