

2551752 - Incorrect flat rate allowance calculation at the last valid period of method

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.11.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2551752>

Symptom

You execute the Cálculo de nómina española (RPCALCE0) report for an employee with a fixed reduction Tarifa plana (EUR 100, 75 ó 50) (3262) method defined in the Seguridad Social (0061) infotype from 20/03/2015. After 2 years, this reduction ends. In the month that the reduction ends, the report calculates a wrong Reducción empresa para fondo conting. comunes (/335) wage type.

Example:

Full month flat rate = € 50,00

The allowance ends at the 19º day of a 31 days month, so the flat rate is calculated:

Flat rate until 19º = $50 / 30 * 19$

Flat rate until 19º = $1,66 * 19$ (Wrong: 1,66 should be rounded up)

Flat rate until 19º = € 31,54

Full month quota = € 413,53

The allowance ends at the 19º day of a 31 days month, so the proportional quota is calculated:

Proportional quota = $413,53 * 19 / 31$ (Wrong: working days used, instead of working hours)

Proportional quota = 253,45

Other Terms

&BONIFICACIONES; &CALC - PC00_M04_CALC; (for more information, see SAP Note [1071282](#))

/335

Reason and Prerequisites

The calculation made by the social security is rounded and the quota is calculated based on worked hours distributed in sections, instead of days of the month.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 28
6.04	HR SP A0
6.00	HR SP D4

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the flat rate allowance will correct the partial reduction by worked hours and will round up the allowance reduction.

Example:

Full month flat rate = € 50,00

The allowance ends at the 19^o day of a 31 days month, so the flat rate is calculated:

Flat rate until 19^o = $50 / 30 * 19$

Flat rate until 19^o = 1,67 * 19 (Rounded up)

Flat rate until 19^o = € 31,73

Full month quota = € 413,53

The allowance ends at the 19^o day of a 31 days month, so the proportional quota is calculated:

Proportional quota = $413,53 * 53 / 86$ (Using working hours)

Proportional quota = 254,85

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	November 17, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02551752' on table T5F99VD. For further information, see SAP Note [515323](#).

Software Components

Software Component	Release

SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	17.11.2017 12:28:09	0000298465
SAP_HRCES	604	604	2	17.11.2017 12:28:41	0000298464
SAP_HRCES	600	600	6	17.11.2017 12:03:53	0000274391

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
SAP_HRCES	604	604	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES
SAP_HRCES	608	608	2402789	BONIFICACIONES: Corrections to allowance calculation	PY-ES

Support Package

Software Component	Release	Support Package

SAP_HRCES	600	SAPK-600F4INSAPHRCES
SAP_HRCES	604	SAPK-604C0INSAPHRCES
SAP_HRCES	608	SAPK-60848INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

[Terms of use](#) | [Copyright](#) | [Trademark](#) | [Legal Disclosure](#) | [Privacy](#)