

2551093 - INEMCP: Wrong text for occupation field information and layout of Undefined Contract

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.11.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2551093>

Symptom

The forms from SEPE Contratos do not use the correct text for Código de ocupación del puesto de trabajo (CODOCU).

The SEPE Contract Indefinido do not show the correct information on the third field of CLAUSES section.

Other Terms

&INEMCP - Transaction (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

This SAP Note is relevant only for Spain.

Regarding Symptom 1: The code do not consider that since 2011 the occupation codes are stored on the Fixed Values of HR Attributes (T799BATTRIB02) table and not on from Código de ocupación del puesto de trabajo (T5E75) table anymore.

Regarding Symptom 2: The information expected for the third field of Contrato Indefinido, on clauses section, accordantly with the context of the form, should be related to the executed functions and not categories.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 28
6.04	HR SP A0
6.00	HR SP D4

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

For Symptom 1: Update GET_PROFESION method from CL_HR_ES_DAQ_INEM_I_OCU class to get text for CODOCU from T5E75 table or T799BATTRIB02 table, accordantly with the date.

For Symptom 2: Change third field of HR_ES_COINEM_PE_UND_2017_2 from CLAUSES.CATEGORIA to FUNCTIONS.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	November 17, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1.

Apply the manual implementation steps.
2.

Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Manual Activities

	SAP_HRCES
	600 SAPK-600D4INSAPHRCES - SAPK-600F3INSAPHRCES
	604 SAPK-604A0INSAPHRCES - SAPK-604B9INSAPHRCES
	608 SAPK-60828INSAPHRCES - SAPK-60847INSAPHRCES

Follow the implementation steps from attached document "Manual Instructions for SAP Note 2551093.pdf".

Software Components

Software Component	Release

SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	2	17.11.2017 19:50:47	0000279874
SAP_HRCES	604	604	1	17.11.2017 20:07:16	0000299311
SAP_HRCES	600	600	1	17.11.2017 20:07:46	0000299312

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F4INSAPHRCES
SAP_HRCES	604	SAPK-604C0INSAPHRCES
SAP_HRCES	608	SAPK-60848INSAPHRCES

Anlagen

Dateiname	Dateigröße	MIME-Typ
Manual Instructions for SAP Note 2551093.pdf	320	application/pdf
SFPF_HR_ES_COINEM_PE_UND_2017_2_600.zip	1116	application/x-zip-compressed

SFPF_HR_ES_COINEM_PE_UND_2017_2_604.zip	1117	application/x-zip-compressed
SFPF_HR_ES_COINEM_PE_UND_2017_2_608.zip	1116	application/x-zip-compressed

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