

# 2542369 - CALC: Wrong minimum contribution for part time fixed discontinuous employees

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	06.11.2017
Component	PY-ES ( Spain )		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2542369>

## Symptom

You run the Cálculo de nómina española (RPCALCE0) report for a part time fixed discontinuous employee that contributes the minimum monthly amount. The contribution bases (/342 and /343) wage types are calculated with the minimum amounts for full time contracts.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

This SAP Note is relevant only for Spain.

This issue is a side effect caused by the solution delivered by SAP Note 2495762.

According to the Spanish Social Security, full time fixed discontinuous employees should be treated as full time employees and contribute according to the minimum daily base. However, part time fixed discontinuous employees should be treated as part time employees and contribute according to the minimum hourly base.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 28
6.04	HR SP A0
6.00	HR SP D4

(For more information, click "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Part time fixed discontinuous employees now have the minimum contribution base calculated the same way as part time employees.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	November 6, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02542369' on table T5F99VD. For further information, see SAP Note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	4	06.11.2017 11:40:43	0000250008
SAP_HRCES	604	604	1	06.11.2017 11:42:27	0000283406
SAP_HRCES	600	600	1	06.11.2017 11:43:24	0000283407

## Other Components

Component	Description

PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2373084	CALC: additional quota for firefighters in not being added to the /302 contribution base	PY-ES
SAP_HRCES	600	600	2495762	CALC: Wrong minimum contribution for fixed discontinuous employees	PY-ES
SAP_HRCES	604	604	2373084	CALC: additional quota for firefighters in not being added to the /302 contribution base	PY-ES
SAP_HRCES	604	604	2495762	CALC: Wrong minimum contribution for fixed discontinuous employees	PY-ES
SAP_HRCES	608	608	2373084	CALC: additional quota for firefighters in not being added to the /302 contribution base	PY-ES
SAP_HRCES	608	608	2495762	CALC: Wrong minimum contribution for fixed discontinuous employees	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F4INSAPHRCES
SAP_HRCES	604	SAPK-604C0INSAPHRCES
SAP_HRCES	608	SAPK-60848INSAPHRCES

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

