

# 2472412 - BONIFICACIONES: Negative allowance for Empresa Colaboradora

Version	7	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.01.2018
Component	PY-ES ( Spain )		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2472412>

## Symptom

You run the payroll calculation for an employee from an Empresa Colaboradora, a company with Exclusión de incapacidad temporal (V\_T5E08-INILT) field set to true in Características dependientes del tiempo de CCCs (V\_T5E08) view. This employee is entitled for an allowance method in Seguridad Social (ES) (0061) infotype with fixed amount.

### Symptom 1:

The sum of allowances for the company is greater than the total company quota, thus causing the Acum.EM.cotiz.Seg.Soc. (/399) wage type to be reported with a negative amount.

### Symptom 2:

The sum of allowances for the company should be equal to the total company quota, but it's adjusted one cent less, thus causing the /399 wage type to be reported with a positive amount.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note [2325965](#).

The Cálculo bases cotiz. y cotizaciones Seg.Social (ESV00) payroll function subtracts the employee and the company reductions from the contribution amount without checking the total, leading to a negative amount. Also, the ESV00 is rounding up when calculating the self-insured company allowance, but avoid rounding when calculating the maximum total allowance.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 30

6.04	HR SP A2
6.00	HR SP D6

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Now the ESV00 payroll function will check how much allowance or reduction is possible to apply before defining the allowances total amount. The self-insured allowance amount will be always calculated the same way with a normal rounding.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
7	January 17, 2018	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02472412' on table T5F99VD. For further information see note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	17.01.2018 13:08:34	0000312176

SAP_HRCES	604	604	1	17.01.2018 13:07:17	0000312175
SAP_HRCES	600	600	11	17.01.2018 15:09:57	0000197458

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	600	600	2339740	BONIFICACIONES: Customer option for Autoaseguradoras employee bonification reduction	PY-ES
SAP_HRCES	600	600	2496404	CALC: Incorrect sum of /399 for a CCC that collaborates with SS	PY-ES
SAP_HRCES	600	600	2506201	BONIFICACIONES: self-insured company quota reduction and corrections for allowance methods	PY-ES
SAP_HRCES	604	604	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	604	604	2339740	BONIFICACIONES: Customer option for Autoaseguradoras employee bonification reduction	PY-ES
SAP_HRCES	604	604	2496404	CALC: Incorrect sum of /399 for a CCC that collaborates with SS	PY-ES
SAP_HRCES	604	604	2506201	BONIFICACIONES: self-insured company quota reduction and corrections for allowance methods	PY-ES
SAP_HRCES	608	608	2325965	BONIFICACIONES: Wrong reduction to bonifications with fixed amount	PY-ES
SAP_HRCES	608	608	2339740	BONIFICACIONES: Customer option for Autoaseguradoras employee bonification reduction	PY-ES
SAP_HRCES	608	608	2496404	CALC: Incorrect sum of /399 for a CCC that collaborates with SS	PY-ES

SAP_HRCES	608	608	2506201	BONIFICACIONES: self-insured company quota reduction and corrections for allowance methods	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F7INSAPHRCES
SAP_HRCES	604	SAPK-604C3INSAPHRCES
SAP_HRCES	608	SAPK-60851INSAPHRCES

This document refers to

SAP Note/KBA	Title
2325965	<a href="#">BONIFICACIONES: Wrong reduction to bonifications with fixed amount</a>
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>