

# 2469237 - CONTRAT@: Legal updates for January 2017

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Legal change
Release Status	Released for Customer	Released On	31.05.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2469237>

## Symptom

This note provides you with the relevant system changes to comply with the changes published by the Servicio Público de Empleo (SEPE) regarding Contrat@.

For more information, see also

<https://www.sepe.es/inicio/spee/ccomunicacto/comunicacto/jsp/menuprincipal.jsp?Comunidad=99&Idioma=14>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

## Other Terms

&CONTRAT@ (for more information, see SAP Note [1071282](#)).

## Reason and Prerequisites

This note is required to comply with the changes published by SEPE related to Contrat@.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 21
6.04	HR SP 93
6.00	HR SP C7

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

Solution

The Gestión de la comunicación de la contratación laboral (PESI0) type group has been changed to comply with the new REDUCCION\_D\_A\_20 tag. This tag has also been included in the structures of contract types Dur. temp. T. Comp. Práctica (420), Dur. temp. T. Comp. Formación (421) and Dur. temp. T.Parc. Práctica (520).

It is important to mention that this note does not deliver the code to fill the new tags. The SET\_DATA\_CONTRACTS method of BADI\_HRPAYES\_INEE0 BAdI has to be implemented in order to fill them.

In addition, the data of Vista código del colectivo de bonificación (V\_T5E76) view has been updated to meet changes in the code table TELCOLBO, provided by SEPE. Similarly, the Código del colectivo de reducción (PES\_CCRED) domain has been updated to meet changes in the code table TQOCOLRE. All code tables provided by SEPE which are relevant to this note are available under the attached Code\_Tables.zip file.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	May 31, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

- 1. Apply the manual pre-implementation steps.
- 2. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Manual Activities

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	SAP_HRCES
	600 SAPK-600C7INSAPHRCES
	604 SAPK-60493INSAPHRCES
	608 SAPK-60821INSAPHRCES
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Follow the pre-implementation steps from attached document "Manual Instructions for SAP Note 2469237.pdf".

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	604	604	1	31.05.2017 18:15:17	0000180484
SAP_HRCES	600	600	1	31.05.2017 18:17:02	0000180485
SAP_HRCES	608	608	2	31.05.2017 18:14:06	0000190092

## Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	<a href="#">CONSULT.: HRMS Espa#&amp;#x00F1;a - Novedades</a>

1071282

[CONSULT: List of tags for Spain notes.](#)

## Anlagen

Dateiname	Dateigröße	MIME-Typ
V_T5E76.csv	3	application/vnd.ms-excel
Manual Instructions for SAP Note 2469237.pdf	321	application/pdf
Code_Tables.zip	3	application/octet-stream

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