

2465534 - SLD: hours distribution for employees with IT in inactive days

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	26.05.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2465534>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee which has an absence that coincides with inactive days. The Numero de horas Contrato Tiempo Parcial(H01) concept is wrongly generated with negative or lower values than it should be.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

When an employee has an absence that coincides with inactive days, the hours corresponding to this absence are already discounted in the payroll calculation.

However, the SLD report is discounting this hours again, generating a H01 concept with negative value or with a value lower than it should be.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 21
6.04	HR SP 93
6.00	HR SP C7

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the SLD report will identify if an absence coincides with inactive days and ignore these days when discounting absence hours.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on

feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	May 26, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
SAP_HRCES	608	608	3	26.05.2017 20:58:25	0000186215
SAP_HRCES	604	604	1	26.05.2017 21:01:42	0000207867
SAP_HRCES	600	600	1	26.05.2017 21:06:40	0000207869

Other Components

Component	Descripción
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for municipal employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES

SAP_HRCES	600	600	2440789	SLD: Overlapped intervals in case of absences	PY-ES
SAP_HRCES	600	600	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	600	600	2445128	SLD: Mutua employee with Accidente de Trabajo or Enfermedad Profesional should not have absence bases reported	PY-ES
SAP_HRCES	600	600	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES
SAP_HRCES	600	600	2448011	SLD: wrong worked hours for part time employees with IT	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E8INSAPHRCES
SAP_HRCES	604	SAPK-604B4INSAPHRCES
SAP_HRCES	608	SAPK-60842INSAPHRCES

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades

1071282

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