

2360206 - CALC: incorrect calculation of MUFACE prestaciones for an IT

Version	2	Type	SAP Note
Language	Inglés	Master Language	Inglés
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	18.05.2017
Component	XX-CSC-ES-PS-HR (Human Resources)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2360206>

Symptom

You run the Cálculo de nómina española (RPCALCE0) program for a MUFACE employee that was in a IT situation for over 90 days, and the Prestaciones mutuas (A010) wage type is being calculated using the incorrect regulatory basis.

Other Terms

&CALC; &MUTUA (for more information, see SAP Note 1815939)

Base Reguladora; MUFACE; Prestaciones

Reason and Prerequisites

The issue is caused by a side-effect of SAP Note 2168693 (CALC: Absence relapse for MUFACE employees).

To calculate the OA10 value after 90 days of IT, the third month after the beginning of the absence is used to calculate the regulatory basis for the MUFACE subsidies. However, after applying the SAP Note 2168693, the current month that is being calculated is used to calculate the regulatory basis.

Example:

Absence: 22.03.2016 to 31.12.9999.

In the payroll period 06.2016, the OA10 is generated. The Importe por unidad (BETPE) field of the OA10 should be the regulatory basis (O344) of the 05.2016 month (the third month).

The following Support Package level is the minimum prerequisite:

Release	Support Package
HCMPSe608	SP 01
HCMPSe604	SP 13
HCMPSe100	SP 20

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the Contributions & benefits calculation (ESUMT) payroll function have been provided to solve these issues.

From now on, the OA10 wage type will be calculated with the correct regulatory basis, that is calculated using the third month of the absence.

Version	Date	Reason
2	May 18, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

Additionally the solution described above will be delivered on the following Support Packages:

- SAPK-10025INHCMPSE
- SAPK-60418INHCMPSE
- SAPK-60806INHCMPSE

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
HCMPSE	100 - 100
HCMPSE	604 - 604
HCMPSE	608 - 608

Korrekturanleitungen

Softwarekomponente	Von	Bis	Version	Änderungsdatum	ID
HCMPSE	608	608	1	18.05.2017 19:57:10	0000200390
HCMPSE	604	604	1	18.05.2017 19:59:07	0000200471
HCMPSE	100	100	1	18.05.2017 20:00:48	0000200472

Voraussetzungen

Softwarekomponente	Von	Bis	SAP-Hinweis/KBA	Titel	Komponente
HCMPSE	100	100	2168693	CALC: Absence relapse for MUFACE employees	XX-CSC-ES-PS-HR
HCMPSE	604	604	2168693	CALC: Absence relapse for MUFACE employees	XX-CSC-ES-PS-HR
HCMPSE	608	608	2168693	CALC: Absence relapse for MUFACE employees	XX-CSC-ES-PS-HR

Support Package

Software Component	Release	Support Package
HCMPSE	100	SAPK-10025INHCOMPSE
HCMPSE	604	SAPK-60418INHCOMPSE
HCMPSE	608	SAPK-60806INHCOMPSE

Dieses Dokument beseitigt Nebeneffekte

SAP-Hinweis/KBA	Titel
2168693	CALC: Absence relapse for MUFACE employees

Dieses Dokument referenziert auf

SAP-Hinweis/KBA	Titel
1815939	CONSULT: List of tags for Public Sector Spain notes