

# 2550428 - CALC: Medico Interino Residente (MIR) with absence has FOGASA cuota incorrectly

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	25.10.2017
Component	PY-ES ( Spain )		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2550428>

## Symptom

You run the Cálculo de Nómina Española (RPC\_PAYES\_CRETA\_BASES) for an employee with the special work relationship (relación laboral special) as Médico Interino Residente (MIR) and an absence that only the company contributes (such as maternity). The quota for the Fondo de Garantía Salarial (FOGASA) should not be calculated, but it is being calculated nevertheless.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

When the employee has the Relación Laboral Especial (RELAB) field in the Seguridad Social (ES) (P0061) infotype set with the value Médicos Interinos Residentes (9902), the company should not need to contribute to the Fondo de Garantía Salarial. However the payroll is calculating the Empr.fondo gar.salarial (/361) wage type when it should not be generated.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

From now on, if the employee is a MIR, the payroll will not calculate the FOGASA cuota.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	October 25, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02550428' on table T5F99VD. For further information, see SAP Note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	25.10.2017 12:57:03	0000268326
SAP_HRCES	604	604	1	25.10.2017 12:58:52	0000273830
SAP_HRCES	600	600	1	25.10.2017 13:39:16	0000273851

## Other Components

Component	Description

PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2423561	CALC: FOGASA report for Acting Resident Doctors	PY-ES
SAP_HRCES	600	600	2447355	CALC: Manual contribution base	PY-ES
SAP_HRCES	604	604	2423561	CALC: FOGASA report for Acting Resident Doctors	PY-ES
SAP_HRCES	604	604	2447355	CALC: Manual contribution base	PY-ES
SAP_HRCES	608	608	2423561	CALC: FOGASA report for Acting Resident Doctors	PY-ES
SAP_HRCES	608	608	2447355	CALC: Manual contribution base	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F4INSAPHRCES
SAP_HRCES	604	SAPK-604C0INSAPHRCES
SAP_HRCES	608	SAPK-60848INSAPHRCES

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

