

2549656 - CALC: Wrong contribution for training and apprenticeship contracts

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	01.11.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2549656>

Symptom

When executing the Cálculo de nómina española (RPCALCE0) for training and apprenticeship contracts, the total amount of Seguridad Socialquotas (cuotas) is correct, but the quotas for IT and IMS are different from the ones provided by Social Insurance.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note [1071282](#))

V_T511P; /352; /353; Becarios;

Reason and Prerequisites

As above-mentioned, the quotas for training and apprenticeship contracts for occupational accidents and diseases were incorrectly calculated. This happened because the IT and IMS corresponding entries in Payroll Parameters(T511P) were not the same as the ones provided by Social Insurance.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The T511P (V_T511P view) table has been updated to solve the described issue.

Previously, the T511P constants for IT and IMS were as shown below:

Constant	Payroll Constant	From	To	Amount	Crcy
E85IL	Train. Cont. Ind. Risks Co.TI	01/01/2017	31/12/9999	2,58	EUR
E85IM	Train. Cont. Ind. Risks Co.IMS	01/01/2017	31/12/9999	2,02	EUR
E87IL	App. Cont. Ind.Risk Company TI	01/01/2017	31/12/9999	2,58	EUR
E87IM	App. Cont. Ind.Risks Co. IMS	01/01/2017	31/12/9999	2,02	EUR
E97IL	App. Cont. Ind.Risk Company TI	01/01/2017	31/12/9999	2,58	EUR
E97IM	App. Cont. Ind.Risks Co. IMS	01/01/2017	31/12/9999	2,02	EUR

The updated constants are shown below:

Constant	Payroll Constant	From	To	Amount	Crcy
E85IL	Train. Cont. Ind. Risks Co.TI	01/01/2017	31/12/9999	2,57	EUR
E85IM	Train. Cont. Ind. Risks Co.IMS	01/01/2017	31/12/9999	2,03	EUR
E87IL	App. Cont. Ind.Risk Company TI	01/01/2017	31/12/9999	2,57	EUR
E87IM	App. Cont. Ind.Risks Co. IMS	01/01/2017	31/12/9999	2,03	EUR
E97IL	App. Cont. Ind.Risk Company TI	01/01/2017	31/12/9999	2,57	EUR
E97IM	App. Cont. Ind.Risks Co. IMS	01/01/2017	31/12/9999	2,03	EUR

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	November 1, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Manual Activities

Manual Activity

|VALID FOR |
|Software Component SAP_HRCES |
| Release 600 From SAPK-600D3INSAPHRCES |
| Release 604 From SAPK-60499INSAPHRCES |
| Release 608 From SAPK-60827INSAPHRCES |

Follow the implementation steps from attached document " Manual Instructions for SAP Note 2549656.pdf".

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Attachments

File Name	File Size	Mime Type
Manual Instructions for SAP Note 2549656.pdf	22	application/pdf