

2546154 - AFI: updates to field values according to the Boletín RED 05/2017

Version	1	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Legal change
Release Status	Released for Customer	Released On	19.10.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2546154>

Symptom

As described in SAP ONE Support Launchpad - [Notification of Legal Changes](https://launchpad.support.sap.com/#/legalchangenotification/detail/GSCBEMEAM-3230) <https://launchpad.support.sap.com/#/legalchangenotification/detail/GSCBEMEAM-3230>, this SAP Note provides you with the relevant system changes to address the updates in the tables and fields in the Datos de mensaje AFI (0799) infotype, and reported by the Mensaje de afiliación (RPCAFIE0) report, as published in the Boletín RED 05/2017.

The following changes were published:

- The field Beneficios (segment DAM, reference 2300) had their values updated;
- The Relación Laboral de Carácter Especial (T-38) table was updated. These values are reported in the Relación laboral de carácter especial (segment DAM, reference 2130);
- The Indicativo pérdida de beneficios (trabajador) (T-68) table was updated. These values are reported in the Indicativo pérdida de beneficios (segment DAM, reference 2260).

In addition, changes in the tables T-38 and T-68 from previous legal changes are also addressed in this SAP Note, accordingly to the document Tablas y formatos comunes and related documents, published by the Social Security.

For more information, see also the Boletín RED 05/2017 in

<http://www.seg-social.es/prdi00/groups/public/documents/binario/228816.pdf>, the current values in the table T-38 in <http://www.seg-social.es/prdi00/groups/public/documents/binario/214645.pdf>, and the current values in table T-68 in <http://www.seg-social.es/prdi00/groups/public/documents/binario/214673.pdf>. The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Other Terms

&AFI - PC00_M04_MENS_AFI (for more information, see SAP Note [1071282](#))

Infotipo 0799

Reason and Prerequisites

This note delivers a legal change.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The following changes have been made to the system to address the legal change:

- The domain Beneficiario Sistema Nacional de Garantía Juvenil (HRPADES_AFI_YOUTH_GUARANTEE) was updated with the new following values:

Fixed	Short Description
14	Benef.Sist.Nac.Garantía Juvenil. Acreditado
15	Benef.Sist.Nac.Garantía Juvenil. Conv.reduc.bonif. Acredit.

This domain refers to the field Beneficios.

- The domain Relación laboral de carácter especial (PES_RELLAB) was updated with the following values:

New value:

Fixed	Short Description
9929	Contrato predoctoral. No incentivado.

Updated value:

Fixed	Short Description
9921	Contrato predoctoral. Incentivado

This domain refers to the field Relación laboral de carácter especial.

- The domain Indicador de pérdida de beneficios (PES_INDPB) was updated with the following values:

New values:

Fixed	Short Description
13	Delito contra Hacienda Pública y Seguridad Social
22	Incumplimiento obligaciones tributarias + deudas tributarias
23	Baja censal detectada
24	Delito fiscal
25	Incumpl. obligaciones trib. + deuda trib. + delito fiscal
26	Incumplimiento obligaciones tributarias + delito fiscal
27	Deudas tributarias + delito fiscal
28	Incumpl. obligaciones trib. + deuda trib. + baja censal
29	Deudas tributarias + baja censal
30	Delito fiscal + baja censal
31	Incumpl.oblig.trib.+deuda trib.+delito fiscal+baja censal
32	Incumpl. obligaciones trib. + delito fiscal + baja censal
33	Deuda tributaria + delito fiscal + baja censal
34	Incumpl. obligaciones trib. + deuda trib. + baja censal
35	Incumplimiento obligaciones tributarias durante reducción
41	Incumplimiento mantenimiento empleo
42	No aplicación condiciones C.E.E. - Subrogación de contrato
44	No acreditación exclusión social/víctima violencia
46	Decisión extintiva improcedente/6 meses
47	No acreditación Inscripción Oficina de Empleo según SPEE
48	Falta de ingreso obligaciones en plazo
49	Incumplimiento mantenimiento nivel empleo. 1 año.
50	Incumplimiento mantenimiento nivel empleo. 2 año. R. parcial
51	Incumplimiento mantenimiento nivel empleo. 3 año. R. parcial
52	No incremento nivel empleo total
53	No incremento nivel empleo fijo
54	No inscripción Sistema Nacional Garantía Juvenil
55	Incump. mantenimiento nivel de empleo. 2 año. R. total.
56	Incumpl. mantenimiento nivel de empleo. 3 año. R. total.
57	Deuda Seguridad Social. Trabajador post plazo presentación
58	Deuda S. S. Trabajador post presentación liquidación

59	Incumplimiento informa motivado vinculante - I+D+i
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Updated values:

Fixed	Short Description
04	Alta empresa. 6 meses previos
99	Falta requisitos vigencia incentivo

This domain refers to the Indicativo pérdida de beneficios field.

Also, theIndicador de pérdida de beneficios (PES_PERDB) domain was updated with the same values as the PES_INDPB domain, because the values for both domains correspond to the T-68 table published by the Social Security. The PES_PERDB domain refers to the Indicador pérdida de beneficios (segment COD, ref. 3050) of the response file processed by the Evaluación de respuestas a los mensajes AFI (RPUFRAE0) report.

Also, the documentation of the Indicador de pérdida de beneficios (PES_INDPB) and Indicador de pérdida de beneficios (PES_PERDB) was changed and it is being delivered in the UDO report together with the changes described above.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
1	October 19, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

- 1. Apply the manual post-implementation steps.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Manual Activities

Manual Post-Implement.	

VALID FOR	
Software Component SAP_HRCES	
Release 600 SAPK-600D3INSAPHRCES - SAPK-600F2INSAPHRCES	
Release 604 SAPK-60499INSAPHRCES - SAPK-604B8INSAPHRCES	

To perform the following changes, please, log on to the system in ES language.

1. Run the report RPU_PAYES_UDO_NOTE_2547451 in your system.
2. Select TESTRUN mode and execute the report. Verify if the changes are correct.
3. Select UPDATE & ACTIVATE mode and execute the report again.
- 3.1. Activate the objects.
4. If the option GENERATE MAINTENANCE DIALOGS mode appears after executing step 3, select GENERATE MAINTENANCE DIALOGS and execute the report again.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2547451	AFI: delivery of objects for SAP Note 2546154	PY-ES
SAP_HRCES	604	604	2547451	AFI: delivery of objects for SAP Note 2546154	PY-ES
SAP_HRCES	608	608	2547451	AFI: delivery of objects for SAP Note 2546154	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F3INSAPHRCES
SAP_HRCES	604	SAPK-604B9INSAPHRCES
SAP_HRCES	608	SAPK-60847INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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