

2539676 - SLD: multi-employment concepts reported for employees without multi-employment

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 25.10.2017 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2539676>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee that is not in a multi-employment situation and has an absence.

However, the employee has the multi-employment absence wage types Base IT FOGASA (/34R) and Base IT desempleo (/34S) in the payroll result, which is a side-effect from SAP Note [2374374](#). Because of this, the SLD reports the multi-employment concepts Base De Desempleo(701) and Base De Fogasa (702) incorrectly with the multi-employment absence bases.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

The report was excluding contributions with begin date and end date equal to the corresponding Seguridad Social (ES) (P0061) infotype entry. However, when the absence contributions are splitted (for example, when the employee starts receiving benefits), the report did not find any multi-employment contribution to exclude, when there are contributions with dates less than the P0061 entry.

This SAP Note is relevant only for Spain.

This issue is a side effect caused by the solution delivered by SAP Note [2502582](#).

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 27 |
| 6.04 | HR SP 99 |
| 6.00 | HR SP D3 |

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the report will ignore the multi-employment wage types when the employee is not in a multi-employment situation.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

| Version | Date | Reason |
|---------|------------------|-----------------------|
| 2 | October 25, 2017 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES | 608 | 608 | 5 | 25.10.2017 15:57:24 | 0000248647 |
| SAP_HRCES | 604 | 604 | 1 | 25.10.2017 16:12:56 | 0000274195 |
| SAP_HRCES | 600 | 600 | 1 | 25.10.2017 16:20:27 | 0000274196 |

Other Components

| Component | Description |
|--------------|-------------|
| PA-PA-ES | Spain |
| XX-CSC-ES-PY | Payroll |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|---|-----------|
| SAP_HRCES | 600 | 600 | 2292059 | SLD: Corrections for employees with ERE and absences | PY-ES |
| SAP_HRCES | 600 | 600 | 2297708 | SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016 | PY-ES |
| SAP_HRCES | 600 | 600 | 2302317 | SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2304654 | SLD: Complementary hours incorrectly reported in L90 | PY-ES |
| SAP_HRCES | 600 | 600 | 2305825 | SLD: Correction to contributions reporting for absences scenarios | PY-ES |
| SAP_HRCES | 600 | 600 | 2319721 | SLD: incorrect rounding of worked hours with partial strike for full-time employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2320760 | SLD: Corrections in hours distribution for partial-time employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2325338 | SLD: Absence relapse issues related to SBRRE customer situation | PY-ES |
| SAP_HRCES | 600 | 600 | 2334814 | SLD: Unemployment and FOGASA bases concepts are not reported | PY-ES |
| SAP_HRCES | 600 | 600 | 2340335 | SLD: General corrections in contribution intervals | PY-ES |
| SAP_HRCES | 600 | 600 | 2341413 | SLD: Wrong distribution of complementary hours for part-time employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2361190 | SLD: Partial strike hours wrongly generated for part-time employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2361217 | SLD: collision of VND with worked days is generating a negative additional settlement | PY-ES |
| SAP_HRCES | 600 | 600 | 2366165 | SLD: Unemployment and FOGASA concepts not reported during absence intervals | PY-ES |
| SAP_HRCES | 600 | 600 | 2379727 | SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation | PY-ES |

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|-----------|-----|-----|---------|---|-------|
| SAP_HRCES | 600 | 600 | 2384407 | SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation | PY-ES |
| SAP_HRCES | 600 | 600 | 2388064 | SLD: individual log for the execution of a single employee | PY-ES |
| SAP_HRCES | 600 | 600 | 2394028 | SLD: hours concepts wrongly generated with zero or negative values for partial strikes | PY-ES |
| SAP_HRCES | 600 | 600 | 2399592 | SLD: worked hours wrongly calculated for months with days adjustment | PY-ES |
| SAP_HRCES | 600 | 600 | 2415294 | SLD: Missing hours concept for part-time fixed discontinuous employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2415366 | SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set | PY-ES |
| SAP_HRCES | 600 | 600 | 2431921 | SLD: concepts 701 and 702 missing for employees without absence | PY-ES |
| SAP_HRCES | 600 | 600 | 2440789 | SLD: Overlapped intervals in case of absences | PY-ES |
| SAP_HRCES | 600 | 600 | 2441388 | SLD: Transfer work accident benefits without bases to non-deliverable file | PY-ES |
| SAP_HRCES | 600 | 600 | 2445096 | SLD: Missing I51 concept in months with 31 days | PY-ES |
| SAP_HRCES | 600 | 600 | 2447990 | SLD: incorporation of the Regimen of Artists as published in the RED 01/2017 | PY-ES |
| SAP_HRCES | 600 | 600 | 2448011 | SLD: wrong worked hours for part time employees with IT | PY-ES |
| SAP_HRCES | 600 | 600 | 2465534 | SLD: hours distribution for employees with IT in inactive days | PY-ES |
| SAP_HRCES | 600 | 600 | 2479008 | SLD: Bonification for continuous formation (trainees) not reported (liq. concept 763) | PY-ES |
| SAP_HRCES | 600 | 600 | 2490672 | SLD: changes in the FechaDesdeAlta and FechaHastaAlta fields for Artists | PY-ES |
| SAP_HRCES | 600 | 600 | 2502582 | SLD: multiemployment concepts reported under wrong conditions | PY-ES |
| SAP_HRCES | 600 | 600 | 2507614 | SLD: new subapplication in V_T77PAYES_RELAP view for Artists | PY-ES |
| SAP_HRCES | 600 | 600 | 2508699 | SLD: general corrections to absence processing | PY-ES |
| SAP_HRCES | 600 | 600 | 2514279 | SLD: Customer situation to decide incapacity grace source | PY-ES |
| SAP_HRCES | 600 | 600 | 2521408 | SLD: new concepts reported for absences in multi-employment situations | PY-ES |
| SAP_HRCES | 600 | 600 | 2545313 | SLD: adjusted absence day not being reported in an interval when there is a payroll split | PY-ES |
| SAP_HRCES | 604 | 604 | 2292059 | SLD: Corrections for employees with ERE and absences | PY-ES |

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Support Package

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600F4INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604C0INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60848INSAPHRCES |

This document solves side effects

| SAP Note/KBA | Title |
|--------------|---|
| 2502582 | SLD: multiemployment concepts reported under wrong conditions |

This document refers to

| SAP Note/KBA | Title |
|--------------|---|
| 2502582 | SLD: multiemployment concepts reported under wrong conditions |

| | |
|---------|---|
| 2374374 | CALC: New daily regulatory basis (BRD) for employee in multi-employment situation |
| 167718 | CONSULT.: HRMS Espa&#x00F1;a - Novedades |
| 1071282 | CONSULT: List of tags for Spain notes. |

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