

2534754 - CP: Contrato Indefinido Copia básica

Version	4	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	01.11.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2534754>

Symptom

This SAP Note delivers corrections to the following symptoms:

1. When generating a basic copy to send to labor union, using the Impresión de contratos del SEPE (RPCOINE0) report, the resulting PDF contains sensitive information from employee.
2. When using the Elementos de contratos (0016) infotype, Impresión (screen 0431 of 480 infotype) tab to print a basic copy, the resulting PDF is a contract and not a basic copy.
3. When using the screen 0431 of 480 infotype to create a basic copy, the PDF contains sensitive information from employee that needs to be removed manually to save the form as a basic copy.

Other Terms

&INEMCP (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

This SAP Note is relevant only for Spain.

Regarding Symptom 1, the basic copy should be the same as the contract, but hiding sensitive information from employee. The RPCOINE0 report do not distinguish basic copy from contract if the form is not already saved on the database.

Regarding Symptom 2, when the screen 0431 of 480 infotype calls the RPCOINE0 report, the information of the selection of the Cópia básica (Q0480-CHBAS) radio button is not sent to the report.

Regarding Symptom 3, the Edición contratos del INEM (PADES_COINEM) application do not distinguish basic copy from contract when getting the data to fill the form.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite for both symptoms:

Release	Support Package
6.08	HR SP 28

The solution of the Symptom 2 is delivered on the support packages above, but is only relevant for the following releases:

Release
EA-HRCES 608
EA-HRCES 607
EA-HRCES 606
EA-HRCES 605
EA-HRCES 604

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

To solve the problem from Symptom 1 changes to GET_DATA_AS_XML method from CL_HR_ES_COINEM_DATA_PROVIDER class were made, when processing a form of type basic copy, that is not saved on the database, some values from sensitive fields are not included on the xml.

The fields that have the data not included:

- Datos de trabajador (I_TRA)
- Asistencia legal (I_ASI)
- Complement of data from RD 10/2010 (I_DT2)

For I_TRA field, the component DODONA, that contains the name of the employee, is not removed.

For I_DT2 field, only the components related to the employee must be hidden, they are TRA_T_MUNICIPIO, TRA_T_PAIS and TRA_T_NACIONALIDAD.

For Symptom 2, the solution was send the information of Q0480-CHBAS when calling the RPCOINE0 report on screen 0431 of 480 infotype.

For Symptom 3, the changes made to Symptom 1 were applied on the GET_DATA method from CL_HR_ES_COINEM_DATA_PROVIDER class.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
4	November 01, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

Software Component	Release
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	1	01.11.2017 18:10:15	0000279840
SAP_HRCES	608	608	1	01.11.2017 18:10:03	0000280011

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	604	604	2508825	INEMCP: RPCOINE0 report general corrections	PY-ES
SAP_HRCES	604	604	2512214	CONTRAT@: short dump when manipulating contract with empty logical form name	PY-ES
SAP_HRCES	608	608	2508825	INEMCP: RPCOINE0 report general corrections	PY-ES
SAP_HRCES	608	608	2512214	CONTRAT@: short dump when manipulating contract with empty logical form name	PY-ES

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