

# 2512250 - CALC: BRD for part-time employee with legal guardianship calculated as for full time employee

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	18.10.2017
Component	PY-ES ( Spain )		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2512250>

## Symptom

You do not have SAP Note 01704374 active on table T5F99VD. You run the Cálculo de nómina española (RPCALCE0) report for an employee with information in the Horas de trabajo al mes (HOCON) field in the Seguridad Social (ES) (0061). Their regulatory daily base (BRB) is calculated as if they were a full time employee without information in the HOCON field.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

This SAP Note is relevant only for Spain.

The Cálculo de bases y prestaciones para IT (EBPI0) payroll function considers this employee as if they have a legal guardianship journey reduction. This issue is a side effect caused by the solution delivered by SAP Note 2363596. SAP Note 2382769 solves this issue, but only if you have SAP Note 01704374 active on table T5F99VD.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Now, if the employee does not have a legal guardianship journey reduction, they will not be considered as full time employees.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	October 18, 2017	Released for customer.

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	5	18.10.2017 18:33:58	0000214697
SAP_HRCES	604	604	1	18.10.2017 18:35:47	0000267285
SAP_HRCES	600	600	1	18.10.2017 18:36:43	0000267286

## Other Components

Component	Description
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PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	604	604	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	608	608	2365736	CALC: Change for Riesgo Embarazo in RED 07/2015	PY-ES
SAP_HRCES	608	608	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F3INSAPHRCES
SAP_HRCES	604	SAPK-604B9INSAPHRCES
SAP_HRCES	608	SAPK-60847INSAPHRCES

## This document refers to

SAP Note/KBA	Title
2363596	<a href="#">UTIL: get_legal_guardian_hocon_dicon method returns incorrect values</a>
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

