

2545313 - SLD: adjusted absence day not being reported in an interval when there is a payroll split

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	11.10.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2545313>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee with an absence and a payroll split in the adjusted day of the absence. The absence interval is being reported without the adjusted day.

Example:

- The employee has an absence from 03.07.2017 to 16.07.2017 and a payroll split not relevant to the Social Security in 16.07.2017.
- The last day of the absence (16.07.2017) is being adjusted, therefore the payroll result for the split that starts in 16.07.2017 does not contain absence bases.
- The SLD is reporting the absence interval as being from 03.07.2017 - 15.07.2017, and no base is reported for 16.07.2017.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note [1071282](#))

Reason and Prerequisites

Since there is not absence bases for the split with the absence day adjusted, the SLD does not set the dates of the absence correctly, because no absence contribution was created for the adjusted day.

This SAP Note is relevant only for Spain.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the SLD will check if the end date of the absence contributions are corresponding correctly to the absence end dates saved in the payroll result (table AB).

If the absence contribution end date is less than the end date of the absence, the report will correct it.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	October 11, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [SAP Note Assistant](#).

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	11.10.2017 14:49:34	0000255647
SAP_HRCES	604	604	1	11.10.2017 14:55:03	0000259615
SAP_HRCES	600	600	1	11.10.2017 14:58:13	0000259616

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for municipal employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	600	600	2431921	SLD: concepts 701 and 702 missing for employees without absence	PY-ES
SAP_HRCES	600	600	2445096	SLD: Missing I51 concept in months with 31 days	PY-ES
SAP_HRCES	600	600	2447990	SLD: incorporation of the Regimen of Artists as published in the RED 01/2017	PY-ES

SAP_HRCES	600	600	2448011	SLD: wrong worked hours for part time employees with IT	PY-ES
SAP_HRCES	600	600	2465534	SLD: hours distribution for employees with IT in inactive days	PY-ES
SAP_HRCES	600	600	2479008	SLD: Bonification for continuous formation (trainees) not reported (liq. concept 763)	PY-ES
SAP_HRCES	600	600	2490672	SLD: changes in the FechaDesdeAlta and FechaHastaAlta fields for Artists	PY-ES
SAP_HRCES	600	600	2507614	SLD: new subapplication in V_T77PAYES_RELAP view for Artists	PY-ES
SAP_HRCES	600	600	2508699	SLD: general corrections to absence processing	PY-ES
SAP_HRCES	600	600	2514279	SLD: Customer situation to decide incapacity grace source	PY-ES
SAP_HRCES	604	604	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F3INSAPHRCES
SAP_HRCES	604	SAPK-604B9INSAPHRCES
SAP_HRCES	608	SAPK-60847INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.