

2516974 - PRORRATA: Prorating is not being calculated in ERE situations

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	11.10.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2516974>

Symptom

You have the Criterio de ajuste de días (SDADJ) customer decision active in the Asignación de opciones a situaciones (V_T5EU3) view. When you run the Cálculo de nómina española (RPCALCE0) report for an employee that has more than 720 days of Expediente de Regulación de Empleo (ERE), the Pro rata (/341) is not being calculated.

Other Terms

&PRORRATA; &CALC (for more information, see SAP Note [1071282](#))

PC00_M04_CALC

Reason and Prerequisites

Because of an obsolete routine, the ERE days were being duplicated. Sometimes, there were more ERE days than days in the month. This would cause the program not to calculate any value for pro rata.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 27
6.04	HR SP 99
6.00	HR SP D3

(For more information, click "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The routine will not be running anymore when SDADJ is active, thus the days will not be duplicated and the pro rata will be calculated.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. In this case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	October 11, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02516974' on table T5F99VD. For further information, see SAP Note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	5	11.10.2017 18:02:31	0000245206
SAP_HRCES	600	600	4	11.10.2017 18:02:47	0000245207
SAP_HRCES	608	608	8	11.10.2017 18:02:14	0000250230

Other Components

Component	Description
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PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2387518	PRORRATA: Wrong prorate for part-time monthly employees	PY-ES
SAP_HRCES	604	604	2387518	PRORRATA: Wrong prorate for part-time monthly employees	PY-ES
SAP_HRCES	608	608	2387518	PRORRATA: Wrong prorate for part-time monthly employees	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600F3INSAPHRCES
SAP_HRCES	604	SAPK-604B9INSAPHRCES
SAP_HRCES	608	SAPK-60847INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa#&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.