

2421416 - SSOCIAL: delivery of the Código de convenio colectivo (PLNS2) field with 14 characters in HR Renewal

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 13.02.2017 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2421416>

Symptom

You have the Formato cód. convenio colectivo(PLNSS) option with the Usar campo de 14 caracteres (1) value in the Asignación de opciones a situaciones (V_T5EU3) view, but when you create or edit an entry in the Seguridad Social (ES) (0061) infotype, it is not possible to use a Código de convenio colectivo (PLNSS) field with 14 characters.

Other Terms

&SSOCIAL; &PA (for more information, see SAP Note 1071282)

HR Renewal

Reason and Prerequisites

In the V_T5EU3 view, the PLNSS option is used to indicate whether the Código de convenio colectivo field should have 7 or 14 characters, but the screen field does not accept a 14-character value. The PLNSS option is retrieved using the Start Date (BEGDA) field value of the infotype entry.

Also, the search help (F4) values are retrieved from different tables, based on the PLNSS option configured in the V_T5EU3 view:

- If the option Usar campo de 7 caracteres (value 0) is active, the search help values should be retrieved from table Códigos de convenio colectivo (T5E34).
- If the option Usar campo de 14 caracteres (value 1) is active, the search help values should be retrieved from table Códigos de convenio colectivo (T5E3A).

However, when editing the infotype in the HR Renewal, the search help values are always being retrieved from table T5E34, independently of the option customized.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|--------------|-----------------|
| EA-HRCES 608 | HR SP 18 |
| EA-HRCES 607 | HR SP 41 |
| EA-HRCES 606 | HR SP 52 |
| EA-HRCES 605 | HR SP 67 |

| | |
|--------------|----------|
| EA-HRCES 604 | HR SP 90 |
| EA-HRCES 603 | HR SP 98 |
| EA-HRCES 602 | HR SP A3 |
| EA-HRCES 600 | HR SP C4 |

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

A new field is being delivered to replace the HCMT_BSP_PA_ES_R0061-PLNSS field in the infotype screen. From now on, the field Código de convenio colectivo (HCMT_BSP_PA_ES_R0061-PLNS2) will be used.

Depending on the option set in the V_T5EU3 view for the PLNSS customer decision, the value of the HCMT_BSP_PA_ES_R0061-PLNS2 screen field will be saved in the P0061-PLNSS or P0061-PLNS2 field in the database.

Also, the search help values will be retrieved from the correct tables, as explained in the Reason section.

| Version | Date | Reason |
|---------|-------------------|-----------------------|
| 2 | February 13, 2017 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual pre-implementation steps.
2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

LIMU TABD HCMT_BSP_PA_ES_R0061

R3TR VDAT V_T588AUTO_TEXT

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activities

 | Manual Pre-Implement. |

| VALID FOR |
 | Software Component EA-HRCES |
 | Release 600 SAPK-600C4INEAHRCES - SAPK-600E4INEAHRCES |
 | Release 602 SAPK-602A3INEAHRCES - SAPK-602C3INEAHRCES |
 | Release 603 SAPK-60398INEAHRCES - SAPK-603B8INEAHRCES |

| Release 604 SAPK-60490INEAHRCES - SAPK-604B0INEAHRCES |

| Release 605 SAPK-60567INEAHRCES - SAPK-60587INEAHRCES |

| Release 606 SAPK-60652INEAHRCES - SAPK-60672INEAHRCES |

| Release 607 SAPK-60741INEAHRCES - SAPK-60761INEAHRCES |

| Release 608 SAPK-60818INEAHRCES - SAPK-60838INEAHRCES |

Follow the manual pre-implementation steps from attached document Manual Instructions for SAP Note 2421416.pdf

Software Components

| Software Component | Release |
|--------------------|-----------|
| EA-HRCES | 600 - 600 |
| EA-HRCES | 602 - 602 |
| EA-HRCES | 603 - 603 |
| EA-HRCES | 604 - 604 |
| EA-HRCES | 605 - 605 |
| EA-HRCES | 606 - 606 |
| EA-HRCES | 607 - 607 |
| EA-HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| EA-HRCES | 608 | 608 | 3 | 13.02.2017 13:30:26 | 0000147343 |
| EA-HRCES | 607 | 607 | 3 | 13.02.2017 13:29:20 | 0000147342 |
| EA-HRCES | 606 | 606 | 2 | 13.02.2017 13:39:13 | 0000150845 |
| EA-HRCES | 605 | 605 | 1 | 13.02.2017 13:43:32 | 0000150848 |
| EA-HRCES | 604 | 604 | 1 | 13.02.2017 13:44:49 | 0000150850 |
| EA-HRCES | 603 | 603 | 1 | 13.02.2017 13:46:13 | 0000150901 |
| EA-HRCES | 602 | 602 | 1 | 13.02.2017 14:56:20 | 0000150990 |

| | | | | | |
|----------|-----|-----|---|---------------------|------------|
| EA-HRCES | 600 | 600 | 1 | 13.02.2017 14:57:45 | 0000151041 |
|----------|-----|-----|---|---------------------|------------|

Other Components

| Component | Description |
|--------------|-------------|
| PA-PA-ES | Spain |
| XX-CSC-ES-PY | Payroll |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|---|-----------|
| EA-HRCES | 600 | 600 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 600 | 600 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
| EA-HRCES | 602 | 602 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 602 | 602 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
| EA-HRCES | 603 | 603 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 603 | 603 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
| EA-HRCES | 604 | 604 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 604 | 604 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
| EA-HRCES | 605 | 605 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 605 | 605 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
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| | | | | SSOCIAL: delivery of objects for SAP Note | |

| | | | | | |
|----------|-----|-----|---------|---|-------|
| EA-HRCES | 606 | 606 | 2426381 | 2421416 | PY-ES |
| EA-HRCES | 607 | 607 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 607 | 607 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |
| EA-HRCES | 608 | 608 | 2320704 | PA: changes to the 0061 infotype in HR Renewal | PY-ES |
| EA-HRCES | 608 | 608 | 2426381 | SSOCIAL: delivery of objects for SAP Note 2421416 | PY-ES |

Support Package

| Software Component | Release | Support Package |
|--------------------|---------|---------------------|
| EA-HRCES | 600 | SAPK-600E5INEAHRCES |
| EA-HRCES | 602 | SAPK-602C4INEAHRCES |
| EA-HRCES | 603 | SAPK-603B9INEAHRCES |
| EA-HRCES | 604 | SAPK-604B1INEAHRCES |
| EA-HRCES | 605 | SAPK-60588INEAHRCES |
| EA-HRCES | 606 | SAPK-60673INEAHRCES |
| EA-HRCES | 607 | SAPK-60762INEAHRCES |
| EA-HRCES | 608 | SAPK-60839INEAHRCES |

This document refers to

| SAP Note/KBA | Title |
|--------------|--|
| 167718 | CONSULT.: HRMS Espa&#x00F1;a - Novedades |
| 1071282 | CONSULT: List of tags for Spain notes. |

Attachments

| File Name | File Size | Mime Type |
|-----------|-----------|-----------|
|-----------|-----------|-----------|

| | | |
|--|-----|-----------------|
| Manual Instructions for SAP Note 2421416.pdf | 211 | application/pdf |
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