

2415391 - CPERSONAL: collision of vacation with work accident is generating an incorrect personal calendar

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2415391>

Symptom

You have an employee with an absence for vacaciones and work accident with dates overlapping. You run the Generación del Calendario Personal (E) (RPTGENE0) report to generate the employee's calendar, and the first day of the work accident is being set incorrectly as another absence type.

Other Terms

&CPERSONAL (for more information, see SAP Note 1071282)

Reason and Prerequisites

If you have an absence configured with the Tipo de absentismo/presencia (ABSTP) equal to '/' in the Clases de absentismos y presencias (T554S), the work accident may be set incorrectly as this absence in the calendar, because both absences have the same Símbolo de absentismo (T5ECP-SIMBO) set as 'L'.

Example:

The employee's absences are:

01.11.2016 - 30.11.2016 - Vacaciones

29.11.2016 - 04.12.2016 - Enfermedad Laboral

If, for example, the Artista Enfer. Laboral absence is set with ABSTP equal to '/' in the T554S view and the work accident absence is set with ABSTP equal to 'L', when generating the calendar for the days with collision with VND, the report sets incorrectly the first day of the work accident with the Símbolo de colisión de enfermedad y absentismo (T5ECP-COLIS) equal to '\$', while it should be set with 'Y'.

Incorrect:

Year	Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
2016	11																													
2016	12	5	5	5	5																									

Correct:

Year	Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, when generating the correct symbol for the days with collision, the report will use the correct T5ECP entry for the absence.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

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Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	5	17.02.2017 18:06:12	0000126603
SAP_HRCES	604	604	1	17.02.2017 18:10:22	0000156320
SAP_HRCES	600	600	1	17.02.2017 18:11:15	0000156371

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2188789	CALC: IT Absences Relapse Adjustment for Mergers and Acquisitions	PY-ES
SAP_HRCES	600	600	2243840	CPERSONAL: Error in relapse that refers to absence prior to hiring date	PY-ES
SAP_HRCES	600	600	2277130	CPERSONAL: Wrong absence symbol for absence relapse	PY-ES
SAP_HRCES	604	604	2188789	CALC: IT Absences Relapse Adjustment for Mergers and Acquisitions	PY-ES
SAP_HRCES	604	604	2243840	CPERSONAL: Error in relapse that refers to absence prior to hiring date	PY-ES
SAP_HRCES	604	604	2277130	CPERSONAL: Wrong absence symbol for absence relapse	PY-ES
SAP_HRCES	608	608	2188789	CALC: IT Absences Relapse Adjustment for Mergers and Acquisitions	PY-ES
				CPERSONAL: Error in relapse that refers to absence	

SAP_HRCES	608	608	2243840	prior to hiring date	PY-ES
SAP_HRCES	608	608	2277130	CPERSONAL: Wrong absence symbol for absence relapse	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	604	SAPK-604B1INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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