

2415366 - SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2415366>

Symptom

When you run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee to whom the Carencia IT (P0061-PCILT) field is informed in the Seguridad Social (ES) (0061) infotype, the contributions of the absences that generate the payment of benefits (prestaciones) are automatically reported under the CONTING.COM.COTIZ.EMPRESARIAL (509) concept, while it could be reported under the CONTINGENCIAS COMUNES (500) concept.

Other Terms

&SLD (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

Carencia de IT; Prestaciones; /33Q; /33R

Reason and Prerequisites

According to SAP Note 925389, in order to indicate the incapacity grace (carencia de IT) of an employee, it is necessary to inform the P0061-PCILT field and also adapt the customer schema to generate the Otras reducciones trab. (/33Q) and/or Otras reducciones Emp. (/33R) wage types. However, the RPC_PAYES_CRETA_BASES only considers the P0061-PCILT field when deciding whether to set the contributions from concept 500 to 509.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 18
6.04	HR SP 90
6.00	HR SP C4

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the RPC_PAYES_CRETA_BASES checks if the payroll result of the employee contains wage types /33Q or /33R in order to decide whether the absence contributions are set from concept 500 to 509. If at least one of these wage types exist in the payroll result with some amount, the contributions from temporal illness and work accident are reported under concept 509.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 17, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	1	17.02.2017 16:31:36	0000156285
SAP_HRCES	600	600	1	17.02.2017 16:33:14	0000156286
SAP_HRCES	608	608	2	17.02.2017 16:50:24	0000156283

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2192676	SLD: General Corrections 4	PY-ES
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
SAP_HRCES	600	600	2305825	SLD: Correction to contributions reporting for absences scenarios	PY-ES
SAP_HRCES	600	600	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES

SAP_HRCES	600	600	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2361217	SLD: collision of VND with worked days is generating a negative additional settlement	PY-ES
SAP_HRCES	600	600	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
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SAP_HRCES	608	608	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	604	SAPK-604B1INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

This document refers to

SAP Note/KBA	Title
925389	CONSULT: Cotización en Carencia IT
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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