

2415348 - CALC: first day of work accident colliding with vacation day is not being considered as a worked day

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	17.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2415348>

Symptom

You have an employee with vacations and work accident with dates overlapping. You run the Cálculo de nómina española (RPCALCE0) report and the first day of the work accident is being considered as a absence day while it should be considered a worked day.

Example:

The employee's absences are:

01.11.2016 - 30.11.2016 - Vacaciones (Vacations)

29.11.2016 - 04.12.2016 - Enfermedad Laboral (Work Accident)

The day 29.11.2016 is being considered incorrectly as a absence day.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)

Reason and Prerequisites

The first day of a work accident should be considered as a worked day.

However, when the work accident is overlapping with a vacation day, the first day has the absence symbol Símbolo de absentismo (T5ECP-SIMBO) in the personal calendar as 'Y', and the payroll was not processing the days with SIMBO equal to 'Y' as a worked day.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 18
6.04	HR SP 90

6.00	HR SP C4
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(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the payroll will consider the day with SIMBO equal to 'Y' as a worked day.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	February 17, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	1	17.02.2017 19:31:18	0000156421
SAP_HRCES	608	608	2	17.02.2017 19:28:51	0000127418
SAP_HRCES	600	600	1	17.02.2017 19:33:40	0000156422

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2186365	CALC: Days adjustment general corrections 5	PY-ES
SAP_HRCES	600	600	2189289	CALC: Days adjustment for CCCs included in SLD	PY-ES
SAP_HRCES	600	600	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	600	600	2221427	CALC: Days adjustment general corrections 6	PY-ES
SAP_HRCES	600	600	2240882	CALC: Days adjustment general corrections 7	PY-ES
SAP_HRCES	600	600	2257536	CALC: Incorrect AB cluster table causes error in SLD Bases and TC	PY-ES
SAP_HRCES	600	600	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	600	600	2285224	CALC: Active days are adjusted even when days adjustment option is disabled	PY-ES
SAP_HRCES	600	600	2290157	CALC: Legal guardianship days are not adjusted on days adjustment	PY-ES
SAP_HRCES	600	600	2292078	CALC: Incorrect adjustment to 30 days for exempt employee	PY-ES
SAP_HRCES	600	600	2302337	CALC: Employee exempt of contribution the whole month with one day of contribution	PY-ES
SAP_HRCES	600	600	2330834	CALC: ERE in day 31 generates /342	PY-ES
SAP_HRCES	600	600	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	600	600	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	600	600	2374359	CALC: Fixed discontinuous full time employee is not contributing over 30 days	PY-ES
SAP_HRCES	600	600	2408179	CALC: Benefits (prestaciones) over the maximum limit result in the rejection of bases file	PY-ES

SAP_HRCES	600	600	2409327	CALC: Days adjustment for partial maternity	PY-ES
SAP_HRCES	600	600	2421396	CALC: Corrections to maximum daily contribution amount distribution	PY-ES
SAP_HRCES	600	608	2246834	CALC: Days adjustment applied for part-time coefficient employees in monthly contribution groups	PY-ES
SAP_HRCES	604	604	2186365	CALC: Days adjustment general corrections 5	PY-ES
SAP_HRCES	604	604	2189289	CALC: Days adjustment for CCCs included in SLD	PY-ES
SAP_HRCES	604	604	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E5INSAPHRCES
SAP_HRCES	608	SAPK-60839INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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