

2401479 - TC: fix in VND reporting to avoid having DATs with more than 30 days

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	20.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2401479>

Symptom

When generating a FAN file reporting Vacaciones noDisfutadas (RPCTC0E0) for an employee with a leave and a rehire actions, followed by another leave, the sum of VND days might results in more than 30 days.

The legal change delivered in SAP note 2376902 enabled the report of overlapped Vacaciones No Disfutadas (VND), however the changes implemented left some cases where there are multiple contracts for one employee (leave/rehire process). If there are VND settlements (even from different contracts) that result in more than 30 days, the FAN file may be refused.

Considering this, the effects of SAP note 2376902 were deactivated by this note, and corrections to these cases were implemented.

Other Terms

&TC; (for more information, see SAP Note 1071282)

Reason and Prerequisites

After enabling the report of overlapped VNDs, there were cases where the total days of VNDs for a employee result in more days than the total month days (30 days) for a single DAT. This can cause TGSS refusal of FAN file.

This issue is a side effect caused by the solution delivered by SAP Note 2376902.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 18
6.04	HR SP 90
6.00	HR SP C4

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the RPCTC0E1 include and RPCTC0E2 include have been provided to solve this issue.

From now on, the sum of all VND days in a single DAT segment report will not be more than 30 days. The mentioned 2376902 note was deactivated.

For example, an employee with the following actions:

Action	Date
Leaving	28.04.2016
Rehiring	01.05.2016
Leaving	15.05.2016

The employee is entitled for the following VND paid in 05.2016 payroll period:

VND days	VND amount	Initial date	End date
22	1000,00 EUR	29.04.2016	20.05.2016
5	200,00 EUR	16.05.2016	20.05.2016

According to the delivered note 2376902, each one of the overlapped VNDs would be reported in a different Identificación de Empresa (EMP). With this note implementation, they will report in a single EMP segment again, and the VND days will be handled to not exceed 30 days (executing the mont change when necesary).

Segment	Liquidation type	Month	Days
EMP	L13		
DAT		05	5
DAT		05	20

Version	Date	Reason
3	February 17, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions..

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	17.02.2017 21:46:06	0000156425
SAP_HRCES	604	604	1	17.02.2017 21:47:54	0000156426
SAP_HRCES	600	600	1	17.02.2017 21:50:18	0000156427

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2371869	TC: Corrections to reduced rate distribution	PY-ES
SAP_HRCES	600	600	2376902	TC: enable report of overlapped VNDs in different EMP segments	PY-ES
SAP_HRCES	600	608	2224002	TC: Wrong distribution of CD31 and CD34 segments	PY-ES
SAP_HRCES	604	604	2371869	TC: Corrections to reduced rate distribution	PY-ES

SAP_HRCES	604	604	2376902	TC: enable report of overlapped VNDs in different EMP segments	PY-ES
SAP_HRCES	608	608	2371869	TC: Corrections to reduced rate distribution	PY-ES
SAP_HRCES	608	608	2376902	TC: enable report of overlapped VNDs in different EMP segments	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	608	SAPK-60840INSAPHRCES

This document refers to

SAP Note/KBA	Title
2376902	TC: enable report of overlapped VNDs in different EMP segments
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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