

2382769 - CALC: Part time employee considered as full time with legal guardianship

Version	5	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	21.02.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2382769>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for a part time employee with an absence and without a legal guardianship. The employee is treated as a full time employee with a legal guardianship, so the daily regulatory base (BRD) is incorrectly calculated.

Other Terms

&CALC - PC00_M04_CALC (for more information, see SAP Note 1071282)

ESS01

Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2363596. The Tipo de jornada para cálculo de BRD en caso de IT (ESS01) feature receives the Tipo de jornada del contrato antes de guarda legal (GUARDL) parameter with the Completa(C) value.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Now, when the employee does not have a legal guardianship, the parameter GUARDL of the feature ESS01 receives the initial value.

Version	Date	Reason
5	February 21, 2017	Pre requisite added. No changes have been made to the solution.
4	November 18, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	21.02.2017 13:24:39	0000079028
SAP_HRCES	604	604	2	21.02.2017 13:27:21	0000079023
SAP_HRCES	600	600	2	21.02.2017 13:28:45	0000076494

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component

SAP_HRCES	600	600	2382766	UTIL: Part time employee considered as full time with legal guardianship	PY-ES
SAP_HRCES	604	604	2382766	UTIL: Part time employee considered as full time with legal guardianship	PY-ES
SAP_HRCES	608	608	2382766	UTIL: Part time employee considered as full time with legal guardianship	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa#&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.