

# 2451263 - ANTIGUEDAD: Incorrect computation of Fecha de devengo

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	11.04.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2451263>

## Symptom

The Fecha de devengo(FECDEV) field in the Cálculo de antigüedad devengada pop-up of the Antigüedad (E)(0092) infotype is incorrectly computed when you have a Medidas(0000) infotype entry that is set to affect the seniority periods computation in the Medidas y motivos con efecto sobre la antigüedad(T5EA6) table.

Example:

- 0000 infotype:

Medida (P0000-MASSN)10, valid from 01.01.2010 to 30.09.2010.

- T5EA6 table customizing:

Medida(T5EA6-MASSN) 10 is set with value 1 (Descuenta)(V\_T5EA6-AFECT). This means we should not count the validity of 0000 infotype entries with this MASSN value.

- 0092 infotype:

Consider that on 01.01.2008 was the last time we computed a seniority period. If we have seniority periods for each 3 years (Trienios), on 01.01.2011 we would have the next one (which is the current behavior of the system).

However, this date occurs during a period which should not count for 0092 infotype computation (because of the customizing of T5EA6 table). In fact, the next seniority period should discount the validity of the 0000 infotype entry, resulting in 01.10.2017.

## Other Terms

&ANTIGUEDAD (for more information, see SAP Note [1071282](#))

## Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2066032. The validity of Medidasset to discount from seniority periods computation was not being performed correctly.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 20
6.04	HR SP 92
6.00	HR SP C6

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Corrections to source code of 0092 infotype have been provided to correctly take into account the customizing of T5EA6 table when computing the FECDEV date of seniority periods.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	April 11, 2017	Note released to customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID

SAP_HRCES	608	608	1	11.04.2017 13:38:27	0000159958
SAP_HRCES	604	604	1	11.04.2017 13:40:28	0000159960
SAP_HRCES	600	600	1	11.04.2017 13:51:26	0000160008

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E7INSAPHRCES
SAP_HRCES	604	SAPK-604B3INSAPHRCES
SAP_HRCES	608	SAPK-60841INSAPHRCES

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>