

2448011 - SLD: wrong worked hours for part time employees with IT

Version	4	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	07.04.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2448011>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for a part-time employee based on work schedule (HOCON=100) with an Incapacidad temporal (IT) absence. The worked hours are wrongly calculated.

Example:

Employee with absence in February:

Work schedule:

Day	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	2
Hours worked	-	-	-	6,17h	-	-	-	-	-	-	6,17h	-	-	-	-	-	-	6,17h	-	-	-	-	-	-	6

Generated intervals:

Period start	Period end	Situation
01.02.2016	07.02.2016	Worked
08.02.2016	29.02.2016	Absence

Worked days: 7 days

Absence days: 22 days

Worked days (from work schedule): 1 day

Absence days (from work schedule): 3 days

Total hours (/3CR): 25 hours

Month days: 29 days

Actual behavior for hours calculation:

Absence hours: $25 * 22 / 4$ (/3AC) = 138

Worked hours: $25 - 138 = -113$

Expected behavior:

Absence hours: $25 * 22 / 29 = 18,96$

Worked hours: $25 - 18,96 = 6,03$

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note 1071282)

Reason and Prerequisites

The report use the value of /3AC wage type to determine the active days and calculate the worked hours. However, in some scenarios it may cause a bad calculation of the worked hours.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 20
6.04	HR SP 92
6.00	HR SP C6

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, when a part-time employee has the field HOCON = 100 and has an absence, the report will use the value from wage type /3AD, which has the number of natural days of the period, to calculate the worked hours.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
4	April 7, 2017	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	07.04.2017 17:45:36	0000157569
SAP_HRCES	604	604	1	07.04.2017 17:49:44	0000157570
SAP_HRCES	600	600	1	07.04.2017 17:52:25	0000157661

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
				SLD: legal changes for public sector - 601 to 611 concept	

SAP_HRCES	600	600	2302317	change for new hired officials and removal of concept 563 for munpal employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	600	600	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	604	604	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	604	604	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	604	604	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	604	604	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	604	604	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	604	604	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for munpal employees	PY-ES
SAP_HRCES	604	604	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	604	604	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	604	604	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	604	604	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	604	604	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	604	604	2388064	SLD: individual log for the execution of a single employee	PY-ES

SAP_HRCES	604	604	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	604	604	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	604	604	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	608	608	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	608	608	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	608	608	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	608	608	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	608	608	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	608	608	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	608	608	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	608	608	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	608	608	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	608	608	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	608	608	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	608	608	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	608	608	2399592	SLD: worked hours wrongly calculated for months with days adjustment	PY-ES
SAP_HRCES	608	608	2415294	SLD: Missing hours concept for part-time fixed discontinuous employees	PY-ES
SAP_HRCES	608	608	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E7INSAPHRCES

SAP_HRCES	604	SAPK-604B3INSAPHRCES
SAP_HRCES	608	SAPK-60841INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

[Terms of use](#) | [Copyright](#) | [Trademark](#) | [Legal Disclosure](#) | [Privacy](#)