

2399729 - CALC: Firefighter contribution included in EX-Munpal deduction (O/21)

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	13.04.2017
Component	XX-CSC-ES-PS-HR (Human Resources)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2399729>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for a firefighter. The Ex-Munpal Ded.Asist Conc (O/21) wage type is being calculated with an amount higher than the expected. This wage type is calculated with the sum of the non-industrial risks (/350 and /351) wage type, but this amount contains the additional quota for firefighters.

Other Terms

&CALC (for more information, see SAP Note 1815939)

Bomberos

Reason and Prerequisites

SAP Note 2373084 changes the calculation of the Empr.cont.comunes (/351) wage type to add the additional quota for firefighters. However, this amount should not affect the Ex-Munpal Ded.Asist Conc (O/21) wage type.

This wage type is only relevant for the public sector solution.

The following Support Package level is the minimum prerequisite:

Release	Support Package
HCMPSe608	SP 01
HCMPSe604	SP 13
HCMPSe100	SP 20

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of ESUM (MUNPAL: C.integración / Aportación AS) Payroll Calculation Rule have been provided to solve this issue. Under the processing of the /350 wage type, the following calculation is made to exclude from the O/21 wage type the firefighter contributions from the Constantes de nómina (V_T511K) view.

The relevant constants for this solution are:

PSASM - Asistencia Sanitaria MUNPAL

PSBOE - Cuota adicional Bomberos Emp.

PSBOT - Cuota adicional Bomberos Trab.

The formula for this wage type before this SAP Note was:

$$O/21 = (/350 + /351) * PSASM / 100$$

From now on, the formula for this wage type is:

$$O/21 = (/350 + /351 - (/302 * PSBOE) - (/342 * (PSBOE + PSBOT)) * PSASM / 100$$

1. The &AUX0 variable rate (BETPE) receives the sum of the amount (BETRG) of the /350 and the /351 wage types.

```
AMT+ /351
NUM=1
MULTI NAR
ADDWT&AUX0
```

2. The &AUX1 variable rate receives the product of the amount of the /302 wage type and the PSBOE constant.

```
AMT= /302
NUM=KPSBOE
MULTI ANA
AMT/100
NUM=1
MULTI NAR
ADDWT&AUX1
```

3. The &AUX2 variable rate receives the product of the amount of the /342 wage type and the sum of the PSBOE and the PSBOT constants.

```
AMT= /342
NUM=KPSBOE
NUM+KPSBOT
MULTI ANA
AMT/100
NUM=1
MULTI NAR
ADDWT&AUX2
```

4. The rate of the resulting wage type receives the value of &AUX0 subtracted from &AUX1 and &AUX2.

```
RTE=& AUX0
RTE-& AUX1
RTE-& AUX2
```

5. The number (ANZHL) of the resulting wage type receives the constant PSASM.

NUM=KPSASM

6. The amount of the resulting wage type is the product of the rate and the number divided by 100.

MULTI NRA
AMT/100
ADDWT O/21

Version	Date	Reason
2	April 13, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

- 1. Apply the manual implementation steps.

Additionally the solution described above will be delivered on the following Support Packages:

- SAPK-10024INHCMPSE
- SAPK-60417INHCMPSE
- SAPK-60805INHCMPSE

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activities

Manual Activity	

VALID FOR	
Software Component HCOMPSE HCOMPSE	
Release 100 SAPK-10020INHCMPSE - SAPK-10024INHCMPSE	
Release 604 SAPK-60413INHCMPSE - SAPK-60417INHCMPSE	
Release 608 SAPK-60801INHCMPSE - SAPK-60805INHCMPSE	

Follow the implementation steps from attached document "Manual Instructions for SAP Note 2399729.pdf".

Software Components

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Software Component	Release
HCMPSE	100 - 100
HCMPSE	604 - 604
HCMPSE	608 - 608

Support Package

Software Component	Release	Support Package
HCMPSE	100	SAPK-10025INHCMPSE
HCMPSE	604	SAPK-60418INHCMPSE
HCMPSE	608	SAPK-60806INHCMPSE

This document refers to

SAP Note/KBA	Title
2373084	CALC: additional quota for firefighters in not being added to the /302 contribution base
1815939	CONSULT: List of tags for Public Sector Spain notes

Attachments

File Name	File Size	Mime Type
Manual Instructions for SAP Note 2399729.pdf	218	application/pdf