

2445128 - SLD: Mutua employee with Accidente de Trabajo or Enfermedad Profesional should not have absence bases reported

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	28.03.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2445128>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) for a public sector Mutua employee with an Accidente de Trabajo (AT) or Enfermedad Profesional (EP) absence and the file is reporting the absence bases, while it should report them as worked bases.

This note is only relevant for the Public Sector (PSE) solution.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note 1071282)

Reason and Prerequisites

When an employee has the Mutua para accid.trabajo y enfermedades profesionales (P0061-SOILT) field filled in the Seguridad Social (ES) (0061) infotype, and the Código de la cuenta de cotización (CCC) configured in the Características dependientes del tiempo de CCCs (V_T5E08) with the Indicador AT y EP (V_T5E08-IATEP) flag active, the employee's absence bases should not be reported to the Social Security.

Instead, the absence bases should be reported as a worked base.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 19
6.04	HR SP 91
6.00	HR SP C5

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, if the employee has the P0061-SOILT field filled, and his CCC is customized with the V_T5E08-IATEP flag active, any AT or EP absence will not be reported in the file, and the absence bases will be reported as a worked base, in the concepts Contingencias Comunes (500) and IT de Accidentes de Trabajo (601).

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
3	March 28, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	3	28.03.2017 17:46:17	0000170363
SAP_HRCES	604	604	1	28.03.2017 17:48:14	0000175306
SAP_HRCES	600	600	1	28.03.2017 17:50:34	0000175307

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2242378	SLD: General Corrections 8	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2269170	SLD: Absence interval not generated when multiple absence types uses the same valuation rule	PY-ES
SAP_HRCES	600	600	2285550	SLD: ERE hours discounted twice	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	600	600	2360191	SLD: Overlapped absence in case of relapse of previous month	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
SAP_HRCES	600	600	2382006	SLD: Prolonged IT and Maternity absences being merged	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2418450	SLD: multi-employment concepts not reported during prolonged absences	PY-ES
SAP_HRCES	600	600	2421368	SLD: Mutua employee with IT should not have IT bases reported	PY-ES
SAP_HRCES	604	604	2200429	SLD: General Corrections 5	PY-ES

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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E7INSAPHRCES
SAP_HRCES	604	SAPK-604B3INSAPHRCES
SAP_HRCES	608	SAPK-60841INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.