

2443605 - 190:Employees with payments in kind are not being counted in Form 111

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 03.04.2017 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2443605>

Symptom

You run the Informes de I.R.P.F. (RPC190E0) program to generate Form 111 for an employee with exempt payments in kind (pagos en especie exentos de retención). If this employee also has any monetary payment, it is not being counted in the number of employees with payments in kind, only in the monetary payment.

Other Terms

&190 (for more information, see SAP Note 1071282)

PC00_M04_C11X; PC00_M04_C190; PC00_M04_CCRI; IRPF; 110; 111

Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2383910.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 20 |
| 6.04 | HR SP 92 |
| 6.00 | HR SP C6 |

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to the source code of the RPC190E0 program have been provided to ensure that employees with exempt payments in kind will be counted.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

| Version | Date | Reason |
|---------|----------------|-----------------------|
| 2 | April 03, 2017 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES | 608 | 608 | 3 | 03.04.2017 16:31:46 | 0000165421 |
| SAP_HRCES | 604 | 604 | 1 | 03.04.2017 16:35:13 | 0000180219 |
| SAP_HRCES | 600 | 600 | 1 | 03.04.2017 16:43:31 | 0000180297 |

Other Components

| Component | Description |
|-----------|-------------|
| PA-PA-ES | Spain |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|--|-----------|
| SAP_HRCES | 600 | 600 | 2266833 | 190: December 2015 update - General Corrections II | PY-ES |
| SAP_HRCES | 600 | 600 | 2274480 | 190: Arrears, no arrears and retro calculation of work incapacity benefits | PY-ES |
| SAP_HRCES | 600 | 600 | 2274487 | 190: Enablement of new deductible expenses arrears and no arrears wage types | PY-ES |
| SAP_HRCES | 600 | 600 | 2284006 | 190: New form 111 layout for 2016 onwards | PY-ES |
| SAP_HRCES | 600 | 600 | 2300062 | 190: Irregular incomes split by integration percentage for foral regions | PY-ES |
| SAP_HRCES | 600 | 600 | 2300102 | 190: Incorrect value for fields "Declaración complementaria" and "NIF Empresa Desarrollo" on form 111 | PY-ES |
| SAP_HRCES | 600 | 600 | 2307469 | 190: Support of taxable basis amount (/164) wage type for work incapacity benefits | PY-ES |
| SAP_HRCES | 600 | 600 | 2361756 | 190: Percentage from V_T5EU1 view not being applied to /164 wage type | PY-ES |
| SAP_HRCES | 600 | 600 | 2366320 | 190: Form 110/111 incorrectly computes the number of employees with exempt payments | PY-ES |
| SAP_HRCES | 600 | 600 | 2370779 | 190: Work incapacity benefits retention being wrongly reported for split payroll results | PY-ES |
| SAP_HRCES | 600 | 600 | 2379601 | 190: Form 190 update - October/2016 legal change | PY-ES |
| SAP_HRCES | 600 | 600 | 2383910 | 190: Employees with exempt payments being counted twice by Form 111 | PY-ES |
| SAP_HRCES | 600 | 600 | 2394075 | 190: The income from economic activities is being wrongly assigned in the Form 111 | PY-ES |
| SAP_HRCES | 600 | 600 | 2394697 | 190: Split of no arrears for forales | PY-ES |
| SAP_HRCES | 600 | 600 | 2407785 | 190: Form 190 and Subkeys update for Foral regions - October/2016 legal change | PY-ES |
| SAP_HRCES | 600 | 600 | 2411202 | 190: Form 190 update - October/2016 legal change - General Corrections II | PY-ES |
| SAP_HRCES | 600 | 600 | 2417655 | 190: Deduction Certificate update for fiscal year 2016 | PY-ES |

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|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 600 | 600 | 2419112 | 190: Form 111 for Vizcaya reporting Premios as Actividades agrícolas | PY-ES |
| SAP_HRCES | 604 | 604 | 2266833 | 190: December 2015 update - General Corrections II | PY-ES |
| SAP_HRCES | 604 | 604 | 2274480 | 190: Arrears, no arrears and retro calculation of work incapacity benefits | PY-ES |
| SAP_HRCES | 604 | 604 | 2274487 | 190: Enablement of new deductible expenses arrears and no arrears wage types | PY-ES |
| SAP_HRCES | 604 | 604 | 2284006 | 190: New form 111 layout for 2016 onwards | PY-ES |
| SAP_HRCES | 604 | 604 | 2300062 | 190: Irregular incomes split by integration percentage for foral regions | PY-ES |
| SAP_HRCES | 604 | 604 | 2300102 | 190: Incorrect value for fields "Declaración complementaria" and "NIF Empresa Desarrollo" on form 111 | PY-ES |
| SAP_HRCES | 604 | 604 | 2307469 | 190: Support of taxable basis amount (/164) wage type for work incapacity benefits | PY-ES |
| SAP_HRCES | 604 | 604 | 2361756 | 190: Percentage from V_T5EU1 view not being applied to /164 wage type | PY-ES |
| SAP_HRCES | 604 | 604 | 2366320 | 190: Form 110/111 incorrectly computes the number of employees with exempt payments | PY-ES |
| SAP_HRCES | 604 | 604 | 2370779 | 190: Work incapacity benefits retention being wrongly reported for split payroll results | PY-ES |
| SAP_HRCES | 604 | 604 | 2379601 | 190: Form 190 update - October/2016 legal change | PY-ES |
| SAP_HRCES | 604 | 604 | 2383910 | 190: Employees with exempt payments being counted twice by Form 111 | PY-ES |
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| SAP_HRCES | 604 | 604 | 2417655 | 190: Deduction Certificate update for fiscal year 2016 | PY-ES |
| SAP_HRCES | 604 | 604 | 2419112 | 190: Form 111 for Vizcaya reporting Premios as Actividades agrícolas | PY-ES |
| SAP_HRCES | 608 | 608 | 2266833 | 190: December 2015 update - General Corrections II | PY-ES |
| SAP_HRCES | 608 | 608 | 2274480 | 190: Arrears, no arrears and retro calculation of work incapacity benefits | PY-ES |
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| SAP_HRCES | 608 | 608 | 2274487 | 190: Enablement of new deductible expenses arrears and no arrears wage types | PY-ES |
| SAP_HRCES | 608 | 608 | 2284006 | 190: New form 111 layout for 2016 onwards | PY-ES |
| SAP_HRCES | 608 | 608 | 2300062 | 190: Irregular incomes split by integration percentage for foral regions | PY-ES |
| SAP_HRCES | 608 | 608 | 2300102 | 190: Incorrect value for fields "Declaraci3;n complementaria" and "NIF Empresa Desarrollo" on form 111 | PY-ES |
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| SAP_HRCES | 608 | 608 | 2419112 | 190: Form 111 for Vizcaya reporting Premios as Actividades agr3;colas | PY-ES |

Support Package

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600E7INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604B3INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60841INSAPHRCES |

This document solves side effects

| SAP Note/KBA | Title |
|--------------|---|
| 2383910 | 190: Employees with exempt payments being counted twice by Form 111 |

This document refers to

| SAP Note/KBA | Title |
|--------------|---|
| 2383910 | 190: Employees with exempt payments being counted twice by Form 111 |

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