

2441388 - SLD: Transfer work accident benefits without bases to non-deliverable file

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	24.03.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2441388>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report to generate an additional settlement. However, the file is rejected by the Social Security due to the existence of benefits (prestaciones) without bases.

Example:

You calculate the employee's payroll result with a work accident and send the ordinary settlement with the following concepts:

- Base de contingencias comunes en situación de IT (500)
- Base de Accidentes de Trabajo en situación de IT. (603)
- Compensación IT AT y EP (663)

Afterwards, you recalculate the employee's payroll result adding extra hours and send the additional settlement with changes in the following concepts:

- Base de Accidentes de Trabajo en situación de IT.(603)
- Compensación IT AT y EP(663)

The additional settlement is rejected by the Social Security since the benefits (663) are reported without concept 500.

Other Terms

&SLD (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES

563; 663; compensación; no entregable

Reason and Prerequisites

The report was not designed to cover this scenario.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 19
6.04	HR SP 91
6.00	HR SP C5

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the RPC_PAYES_CRETA_BASES report will identify this scenario and transfer the benefits to a non-deliverable file, which must be manually presented to the Social Security.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	March 24, 2017	Released for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under <https://support.sap.com/kb-incidents/notes/assistant.html>.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID

SAP_HRCES	608	608	3	24.03.2017 13:15:16	0000161155
SAP_HRCES	604	604	1	24.03.2017 13:19:24	0000172524
SAP_HRCES	600	600	1	24.03.2017 13:23:45	0000172525

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2222791	SLD: General Corrections 6	PY-ES
SAP_HRCES	600	600	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	600	600	2242378	SLD: General Corrections 8	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	600	600	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	600	600	2296011	SLD: Bases file split by liquidation type and non deliverable file generation	PY-ES
SAP_HRCES	600	600	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	600	600	2301181	SLD: Setup of batch input for status handler on SLD bases	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for munpal employees	PY-ES
SAP_HRCES	600	600	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
				SLD: Correction to contributions reporting for absences	

SAP_HRCES	600	600	2305825	scenarios	PY-ES
SAP_HRCES	600	600	2307704	SLD: Enhancements to technical log of SLD Bases	PY-ES
SAP_HRCES	600	600	2316401	SLD: enhancements to SLD Bases for additional settlements	PY-ES
SAP_HRCES	600	600	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
SAP_HRCES	600	600	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	600	600	2324114	SLD: Multiple statuses handled for the same employee in SLD Bases	PY-ES
SAP_HRCES	600	600	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	600	600	2334599	SLD: Benefits with negative bases difference in deliverable file	PY-ES
SAP_HRCES	600	600	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	600	600	2338263	SLD: General corrections for non-taken vacation (L13) liquidations	PY-ES
SAP_HRCES	600	600	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	600	600	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
SAP_HRCES	600	600	2355311	SLD: Warning messages suppressed from SLD Bases log	PY-ES
SAP_HRCES	600	600	2356775	SLD: Complementary settlements rejected with error C6225	PY-ES
SAP_HRCES	600	600	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	600	600	2361217	SLD: collision of VND with worked days is generating a negative additional settlement	PY-ES
SAP_HRCES	600	600	2364554	SLD: difference of complementary hours higher than the difference of contribution basis	PY-ES
SAP_HRCES	600	600	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES
SAP_HRCES	600	600	2375397	SLD: L03 is not saving the date when the employee has salary increase	PY-ES
SAP_HRCES	600	600	2378455	SLD: Retrocalculation without bases variation not recorded in PCL4	PY-ES
SAP_HRCES	600	600	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES

SAP_HRCES	600	600	2384407	SLD: corrections to Vacaciones no Disfrutadas (VND) contributions in L13 liquidation	PY-ES
SAP_HRCES	600	600	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	600	600	2393187	SLD: complementary hours wrongly generated when contribution basis has a lower value	PY-ES
SAP_HRCES	600	600	2401564	SLD: Interval with 563 and without bases in non deliverable file	PY-ES
SAP_HRCES	600	600	2404790	SLD: new field to include L13 settlement in the same file as other settlements	PY-ES
SAP_HRCES	600	600	2415366	SLD: Absence contributions reported under concept 509 when P0061-PCILT field is set	PY-ES
SAP_HRCES	600	600	2415421	SLD: Benefits in 663 and without bases in deliverable file	PY-ES
SAP_HRCES	600	600	2422420	SLD: short dump for an employee with VND days but L13 is not requested	PY-ES
SAP_HRCES	600	600	2438731	SLD: Liquidation L13 not reported in the same file when there is a payroll result split	PY-ES
SAP_HRCES	604	604	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	604	604	2222791	SLD: General Corrections 6	PY-ES
SAP_HRCES	604	604	2228386	SLD: General Corrections 7	PY-ES
SAP_HRCES	604	604	2242378	SLD: General Corrections 8	PY-ES
SAP_HRCES	604	604	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	604	604	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	604	604	2292059	SLD: Corrections for employees with ERE and absences	PY-ES
SAP_HRCES	604	604	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	604	604	2296011	SLD: Bases file split by liquidation type and non deliverable file generation	PY-ES
SAP_HRCES	604	604	2297708	SLD: Updates on SLD Bases to report multi-employment situations according to RED 02/2016	PY-ES
SAP_HRCES	604	604	2301181	SLD: Setup of batch input for status handler on SLD bases	PY-ES
SAP_HRCES	604	604	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	604	604	2304654	SLD: Complementary hours incorrectly reported in L90	PY-ES
SAP_HRCES	604	604	2305825	SLD: Correction to contributions reporting for absences scenarios	PY-ES

SAP_HRCES	604	604	2307704	SLD: Enhancements to technical log of SLD Bases	PY-ES
SAP_HRCES	604	604	2316401	SLD: enhancements to SLD Bases for additional settlements	PY-ES
SAP_HRCES	604	604	2319721	SLD: incorrect rounding of worked hours with partial strike for full-time employees	PY-ES
SAP_HRCES	604	604	2320760	SLD: Corrections in hours distribution for partial-time employees	PY-ES
SAP_HRCES	604	604	2324114	SLD: Multiple statuses handled for the same employee in SLD Bases	PY-ES
SAP_HRCES	604	604	2325338	SLD: Absence relapse issues related to SBRRE customer situation	PY-ES
SAP_HRCES	604	604	2334599	SLD: Benefits with negative bases difference in deliverable file	PY-ES
SAP_HRCES	604	604	2334814	SLD: Unemployment and FOGASA bases concepts are not reported	PY-ES
SAP_HRCES	604	604	2338263	SLD: General corrections for non-taken vacation (L13) liquidations	PY-ES
SAP_HRCES	604	604	2340335	SLD: General corrections in contribution intervals	PY-ES
SAP_HRCES	604	604	2341413	SLD: Wrong distribution of complementary hours for part-time employees	PY-ES
SAP_HRCES	604	604	2355311	SLD: Warning messages suppressed from SLD Bases log	PY-ES
SAP_HRCES	604	604	2356775	SLD: Complementary settlements rejected with error C6225	PY-ES
SAP_HRCES	604	604	2361190	SLD: Partial strike hours wrongly generated for part-time employees	PY-ES
SAP_HRCES	604	604	2361217	SLD: collision of VND with worked days is generating a negative additional settlement	PY-ES
SAP_HRCES	604	604	2364554	SLD: difference of complementary hours higher than the difference of contribution basis	PY-ES
SAP_HRCES	604	604	2366165	SLD: Unemployment and FOGASA concepts not reported during absence intervals	PY-ES
SAP_HRCES	604	604	2375397	SLD: L03 is not saving the date when the employee has salary increase	PY-ES
SAP_HRCES	604	604	2378455	SLD: Retrocalculation without bases variation not recorded in PCL4	PY-ES
SAP_HRCES	604	604	2379727	SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation	PY-ES
				SLD: corrections to Vacaciones no Disfrutadas (VND)	

SAP_HRCES	604	604	2384407	contributions in L13 liquidation	PY-ES
SAP_HRCES	604	604	2388064	SLD: individual log for the execution of a single employee	PY-ES
SAP_HRCES	604	604	2393187	SLD: complementary hours wrongly generated when contribution basis has a lower value	PY-ES
SAP_HRCES	604	604	2401564	SLD: Interval with 563 and without bases in non deliverable file	PY-ES
SAP_HRCES	604	604	2404790	SLD: new field to include L13 settlement in the same file as other settlements	PY-ES
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SAP_HRCES	608	608	2438731	SLD: Liquidation L13 not reported in the same file when there is a payroll result split	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E6INSAPHRCES
SAP_HRCES	604	SAPK-604B2INSAPHRCES
SAP_HRCES	608	SAPK-60840INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.