

2419725 - CALC: Permiso sin sueldo (PSE) absence is not being adjusted correctly

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	15.03.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2419725>

Symptom

You run the Cálculo de nómina española (RPCALCE0) for a public sector employee with Permiso sin sueldo (PSS) and the PSS days are not being adjusted correctly.

Other Terms

&CALC - PC00_M04_CALC; &PSE (for more information, see SAP Note 1071282)

Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2119632.

You should apply SAP Note 2360153 as a prerequisite.

After installing the SAP Note 2119632, the PSS days are not being adjusted anymore. This is relevant if you have the Criterio de ajuste de días (V_T5EU3-SDADJ) customer decision not active in the system, and the Config. días cotizan: IT (V_T511K-CC3BC) customer decision as Descontar de días de IT (value 1).

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 19
6.04	HR SP 91
6.00	HR SP C5

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the PSS days will be adjusted correctly.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	March 15, 2017	Release for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02419725' on table T5F99VD. For further information see note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	15.03.2017 17:32:56	0000137462
SAP_HRCES	604	604	1	15.03.2017 17:34:05	0000164112
SAP_HRCES	600	600	1	15.03.2017 17:35:18	0000164113

Other Components

--	--

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	600	600	2238694	CALC: Absence wage types generated for employee that does not have absence	PY-ES
SAP_HRCES	600	600	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2320120	CALC: Unpaid absence wage types not created for daily employees if SDADJ customer situation is active	PY-ES
SAP_HRCES	600	600	2393871	CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type	PY-ES
SAP_HRCES	600	608	2246834	CALC: Days adjustment applied for part-time coefficient employees in monthly contribution groups	PY-ES
SAP_HRCES	604	604	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	604	604	2238694	CALC: Absence wage types generated for employee that does not have absence	PY-ES
SAP_HRCES	604	604	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	604	604	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	604	604	2320120	CALC: Unpaid absence wage types not created for daily employees if SDADJ customer situation is active	PY-ES
SAP_HRCES	604	604	2393871	CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type	PY-ES
SAP_HRCES	608	608	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	608	608	2238694	CALC: Absence wage types generated for employee that does not have absence	PY-ES

SAP_HRCES	608	608	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	608	608	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	608	608	2320120	CALC: Unpaid absence wage types not created for daily employees if SDADJ customer situation is active	PY-ES
SAP_HRCES	608	608	2393871	CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E6INSAPHRCES
SAP_HRCES	604	SAPK-604B2INSAPHRCES
SAP_HRCES	608	SAPK-60840INSAPHRCES

This document refers to

SAP Note/KBA	Title
2360153	UTIL: Local utility class for Spanish payroll
2119632	CALC: Incorrect days adjustment for PSS in 31 days month
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.