

# 2419111 - CALC: wrong BRD calculation for risky pregnancy

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	13.03.2017
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2419111>

## Symptom

You run the **Cálculo de nómina española**(RPCALCE0) report for a part-time employee with risky pregnancy and you are using the **Tipo de jornada para cálculo de BRD en caso de IT** (ESS01) feature. The **Base Reguladora Diaria** (BRD) amount is being wrongly calculated taking into account the previous 12 months.

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note 1071282)

## Reason and Prerequisites

The BRD amount for maternity is calculated using the previous 12 months before the maternity, but for part-time employee with risky pregnancy it must use the previous 3 months.

The SAP Note 2365736 introduced this behavior but only for the cases which the feature ESS01 is not used.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 19
6.04	HR SP 91
6.00	HR SP C5

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

From now on, the report will use the previous three months to calculate the BRD for part-time employees with risky pregnancy situations.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be

changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

Version	Date	Reason
2	March 13, 2017	Release for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02419111' on table T5F99VD. For further information see note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	13.03.2017 18:35:48	0000149853
SAP_HRCES	604	604	1	13.03.2017 18:37:28	0000161212
SAP_HRCES	600	600	1	13.03.2017 18:39:19	0000161213

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	600	600	2287651	CALC: Incorrect BRD amount for maternity after RDL 708/2015	PY-ES
SAP_HRCES	600	600	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	608	2243863	CALC: Incorrect minimum BRD amount between months for employee with daily contribution	PY-ES
SAP_HRCES	604	604	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	604	604	2287651	CALC: Incorrect BRD amount for maternity after RDL 708/2015	PY-ES
SAP_HRCES	604	604	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	608	608	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	608	608	2287651	CALC: Incorrect BRD amount for maternity after RDL 708/2015	PY-ES
SAP_HRCES	608	608	2360092	BRD: Wrong BRD for part-time public sector employees on unpaid leave	PY-ES
SAP_HRCES	608	608	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES

## Support Package

Software Component	Release	Support Package

SAP_HRCES	600	SAPK-600E6INSAPHRCES
SAP_HRCES	604	SAPK-604B2INSAPHRCES
SAP_HRCES	608	SAPK-60840INSAPHRCES

## This document solves side effects

SAP Note/KBA	Title
2365736	<a href="#">CALC: Change for Riesgo Embarazo in RED 07/2015</a>

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>

[Terms of use](#) | [Copyright](#) | [Trademark](#) | [Legal Disclosure](#) | [Privacy](#)