

2418450 - SLD: multi-employment concepts not reported during prolonged absences

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 09.03.2017 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2418450>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee in multi-employment situation who contributes to FOGASA (Fondo de Garantía Salarial) or unemployment (Desempleo). The report does not generate the BASE DE DESEMPLEO(701) or the BASE DE FOGASA(702) concepts when the employee has one of the following absences in the Absentismos (IT2001) infotype:

- IT Prolongada (1200)
- IT Prolongada AT/EP (1300)
- Maternidad (3000)
- Paternity (3500)

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note 1071282)

Reason and Prerequisites

The report is not generating the concepts 701 and 702 when the employee has one of the absences listed in the Symptom section.

Good to know: when you install an SAP Note, some prerequisites might be required. The prerequisites are SAP Notes that were already released and that change the same context of the current SAP Note. So, even if these prerequisites are not necessarily related to the symptom of the current SAP Note, you should implement them due to technical reasons.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 19 |
| 6.04 | HR SP 91 |
| 6.00 | HR SP C5 |

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the report will generate the concepts 701 and 702 when processing an employee in multi-employment situation and with prolonged IT, prolonged IT AT/EP, maternity or paternity absences.

Good to know: during the piloting phase, this SAP Note may be updated and versioned depending on feedback from pilot customers. After this SAP Note changes to status Released for Customer, it will not be changed anymore, unless there is a very specific situation that demands changes. If this is the case, a reason for the change will be specified in the SAP Note.

| Version | Date | Reason |
|---------|----------------|-----------------------|
| 2 | March 09, 2017 | Released for customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES | 608 | 608 | 1 | 09.03.2017 13:39:59 | 0000157997 |
| SAP_HRCES | 604 | 604 | 1 | 09.03.2017 14:41:51 | 0000158051 |
| SAP_HRCES | 600 | 600 | 1 | 09.03.2017 14:42:23 | 0000158053 |

Other Components

| Component | Description |
|-----------|-------------|
| | |

| | |
|--------------|---------|
| PA-PA-ES | Spain |
| XX-CSC-ES-PY | Payroll |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|---|-----------|
| SAP_HRCES | 600 | 600 | 2200429 | SLD: General Corrections 5 | PY-ES |
| SAP_HRCES | 600 | 600 | 2242378 | SLD: General Corrections 8 | PY-ES |
| SAP_HRCES | 600 | 600 | 2247023 | SLD: General Corrections 9 | PY-ES |
| SAP_HRCES | 600 | 600 | 2256718 | SLD: General Corrections 10 | PY-ES |
| SAP_HRCES | 600 | 600 | 2269170 | SLD: Absence interval not generated when multiple absence types uses the same valuation rule | PY-ES |
| SAP_HRCES | 600 | 600 | 2294500 | SLD: Unpaid absence for public sector employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2302317 | SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2343133 | SLD: intervals for partial strikes in the same day are being generated incorrectly | PY-ES |
| SAP_HRCES | 600 | 600 | 2360191 | SLD: Overlapped absence in case of relapse of previous month | PY-ES |
| SAP_HRCES | 600 | 600 | 2379727 | SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation | PY-ES |
| SAP_HRCES | 600 | 600 | 2382006 | SLD: Prolonged IT and Maternity absences being merged | PY-ES |
| SAP_HRCES | 600 | 600 | 2388064 | SLD: individual log for the execution of a single employee | PY-ES |
| SAP_HRCES | 600 | 600 | 2421368 | SLD: Mutua employee with IT should not have IT bases reported | PY-ES |
| SAP_HRCES | 604 | 604 | 2200429 | SLD: General Corrections 5 | PY-ES |
| SAP_HRCES | 604 | 604 | 2242378 | SLD: General Corrections 8 | PY-ES |
| SAP_HRCES | 604 | 604 | 2247023 | SLD: General Corrections 9 | PY-ES |
| SAP_HRCES | 604 | 604 | 2269170 | SLD: Absence interval not generated when multiple absence types uses the same valuation rule | PY-ES |
| SAP_HRCES | 604 | 604 | 2294500 | SLD: Unpaid absence for public sector employees | PY-ES |
| | | | | SLD: legal changes for public sector - 601 to 611 concept | |

| | | | | | |
|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 604 | 604 | 2302317 | change for new hired officials and removal of concept 563 for munpal employees | PY-ES |
| SAP_HRCES | 604 | 604 | 2343133 | SLD: intervals for partial strikes in the same day are being generated incorrectly | PY-ES |
| SAP_HRCES | 604 | 604 | 2360191 | SLD: Overlapped absence in case of relapse of previous month | PY-ES |
| SAP_HRCES | 604 | 604 | 2379727 | SLD: Changes to report the new daily regulatory basis (BRD) for employees in multi-employment situation | PY-ES |
| SAP_HRCES | 604 | 604 | 2382006 | SLD: Prolonged IT and Maternity absences being merged | PY-ES |
| SAP_HRCES | 604 | 604 | 2388064 | SLD: individual log for the execution of a single employee | PY-ES |
| SAP_HRCES | 604 | 604 | 2421368 | SLD: Mutua employee with IT should not have IT bases reported | PY-ES |
| SAP_HRCES | 608 | 608 | 2200429 | SLD: General Corrections 5 | PY-ES |
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| SAP_HRCES | 608 | 608 | 2247023 | SLD: General Corrections 9 | PY-ES |
| SAP_HRCES | 608 | 608 | 2256718 | SLD: General Corrections 10 | PY-ES |
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| SAP_HRCES | 608 | 608 | 2382006 | SLD: Prolonged IT and Maternity absences being merged | PY-ES |
| SAP_HRCES | 608 | 608 | 2388064 | SLD: individual log for the execution of a single employee | PY-ES |
| SAP_HRCES | 608 | 608 | 2421368 | SLD: Mutua employee with IT should not have IT bases reported | PY-ES |

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600E6INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604B2INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60840INSAPHRCES |

This document refers to

| SAP Note/KBA | Title |
|--------------|--|
| 167718 | CONSULT.: HRMS Espa&#x00F1;a - Novedades |
| 1071282 | CONSULT: List of tags for Spain notes. |