

2393871 - CALC: strike hours are being discounted incorrectly and twice when calculating the /3CS wage type

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	20.12.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2393871>

Symptom

You run the RPCALCE0 (Cálculo de nómina española) for a part-time employee with Hrs.trab. (P0061-HOCON) field with value 100 or Días trab.(P0061-DICON) field with value different than 0 and strike absences, and the Horas trabajadas (Tparc.) (/3CS) wage type has the incorrect amount in the payroll result table.

Other Terms

&CALC (for more information, see SAP Note 1071282)

Huelga; días no laborales

Reason and Prerequisites

The issue happens because the strike hours are being discounted twice from the worked hours.

Also, if there is a strike absence in a non-working day, given by the employee's work schedule in the Horario de trabajo teórico (0007) infotype, the non-working hours are being discounted from the worked hours, leading to an incorrect amount, or even negative amounts in the /3CS wage type.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 16
6.04	HR SP 88
6.00	HR SP C2

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

From now on, the strike hours will not be discounted twice from the worked hours, and strike hours in non-working days will not be discounted from the worked hours.

Version	Date	Reason
2	December 20, 2016	Release for Customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02393871' on table T5F99VD. For further information see note 515323.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	2	19.12.2016 13:13:14	0000084799
SAP_HRCES	604	604	1	19.12.2016 13:16:23	0000106558
SAP_HRCES	600	600	1	19.12.2016 13:18:06	0000106559

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2154508	CALC: Incorrect contribution base amount for unpaid absence	PY-ES
SAP_HRCES	600	600	2180725	CALC: Minimum contribution base rounding issue	PY-ES
SAP_HRCES	600	600	2185328	CALC: Employee rejected in EBPI0 with absence and split	PY-ES
SAP_HRCES	600	600	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	600	600	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
SAP_HRCES	600	600	2275818	BRD: Issues when BRDTP activation date does not match RED 02/2015 date	PY-ES
SAP_HRCES	600	600	2341932	CALC: Bonification training hours (/3F3) not deducting /399	PY-ES
SAP_HRCES	600	600	2360153	UTIL: Local utility class for Spanish payroll	PY-ES
SAP_HRCES	600	600	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	600	608	2243863	CALC: Incorrect minimum BRD amount between months for employee with daily contribution	PY-ES
SAP_HRCES	604	604	2154508	CALC: Incorrect contribution base amount for unpaid absence	PY-ES
SAP_HRCES	604	604	2180725	CALC: Minimum contribution base rounding issue	PY-ES
SAP_HRCES	604	604	2185328	CALC: Employee rejected in EBPI0 with absence and split	PY-ES
SAP_HRCES	604	604	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
SAP_HRCES	604	604	2240660	CALC: Issues with BRD calculation after SAP Note 2212768	PY-ES
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SAP_HRCES	604	604	2360153	UTIL: Local utility class for Spanish payroll	PY-ES
SAP_HRCES	604	604	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES
SAP_HRCES	608	608	2154508	CALC: Incorrect contribution base amount for unpaid absence	PY-ES

SAP_HRCES	608	608	2180725	CALC: Minimum contribution base rounding issue	PY-ES
SAP_HRCES	608	608	2185328	CALC: Employee rejected in EBPI0 with absence and split	PY-ES
SAP_HRCES	608	608	2196897	BONIFICACIONES: Daily bonification reduction for Autoaseguradoras	PY-ES
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SAP_HRCES	608	608	2360153	UTIL: Local utility class for Spanish payroll	PY-ES
SAP_HRCES	608	608	2374374	CALC: New daily regulatory basis (BRD) for employee in multi-employment situation	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E3INSAPHRCES
SAP_HRCES	604	SAPK-604A9INSAPHRCES
SAP_HRCES	608	SAPK-60837INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.