

2382766 - UTIL: Part time employee considered as full time with legal guardianship

Version	3	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	16.11.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2382766>

Symptom

The Coge el HOCON y DICON para guarda legal (GET_LEGAL_GUARDIAN_HOCON_DICON) method of the Clase de utilidades para Seg.Social (CL_HRPAYES_SS_UTIL) class retrieves information about the journey of an employee with legal guardianship. However, it does not retrieve whether or not the employee has a legal guardianship.

Other Terms

&UTIL (for more information, see SAP Note 1071282)

Guarda legal; Tiempo parcial; Tiempo completo

Reason and Prerequisites

This SAP Note does not solve an issue, but provides an enhancement in the mentioned method to enable the solution of another SAP Note.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

The EV_LGARDIAN exporting parameter has been create in the GET_LEGAL_GUARDIAN_HOCON_DICON method of the CL_HRPAYES_SS_UTIL class.

Version	Date	Reason
2	November 16, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	604	604	1	16.11.2016 16:53:20	0000076368
SAP_HRCES	600	600	1	16.11.2016 16:54:44	0000076369
SAP_HRCES	608	608	2	16.11.2016 16:51:46	0000127001

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
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SAP_HRCES	600	600	2168682	UTIL: Improvements to Social Security utility class	PY-ES
SAP_HRCES	600	600	2172483	UTIL: New method to check if the employee has guardianship	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for mupal employees	PY-ES
SAP_HRCES	600	600	2363596	UTIL: get_legal_guardian_hocon_dicon method returns incorrect values	PY-ES
SAP_HRCES	604	604	2168682	UTIL: Improvements to Social Security utility class	PY-ES
SAP_HRCES	604	604	2172483	UTIL: New method to check if the employee has guardianship	PY-ES
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SAP_HRCES	608	608	2363596	UTIL: get_legal_guardian_hocon_dicon method returns incorrect values	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
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167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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