

2382006 - SLD: Prolonged IT and Maternity absences being merged

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	16.11.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2382006>

Symptom

You run the SLD: fichero de bases (RPC_PAYES_CRETA_BASES) report for an employee with an IT Prolongada (1200) absense followed by a Maternidad (3000) absense in the Absentismos (IT2001) infotype. As a result, both absences are merged in a single interval (Tramo) on the TemSe XML file.

Other Terms

&SLD - PC00_M04_CRETA_BASES (for more information, see SAP Note 107128)

IT2001; Infotipo 2001; Absentismos; Tramo; IT Prolongada; Maternidad

Reason and Prerequisites

This issue occurs because the IS_MATERNITY method incorrectly assumes that the IT Prolongada is part of the Maternidad absence.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPCPAYES_CRETA_ABSENCE_C_CIMP include have been provided to solve this issue.

From now on, the IS_MATERNITY method takes the IT Prolongada Calendar Symbol into the verification, resulting in the correct interval split into the Tramos.

Version	Date	Reason
2	November 16, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	16.11.2016 15:43:36	0000076323
SAP_HRCES	604	604	1	16.11.2016 15:48:50	0000076324
SAP_HRCES	600	600	1	16.11.2016 15:52:01	0000076325

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component

SAP_HRCES	600	600	2172223	SLD: General Corrections 1	PY-ES
SAP_HRCES	600	600	2180659	SLD: General Corrections 2	PY-ES
SAP_HRCES	600	600	2188772	SLD: General Corrections 3	PY-ES
SAP_HRCES	600	600	2192676	SLD: General Corrections 4	PY-ES
SAP_HRCES	600	600	2200429	SLD: General Corrections 5	PY-ES
SAP_HRCES	600	600	2242378	SLD: General Corrections 8	PY-ES
SAP_HRCES	600	600	2247023	SLD: General Corrections 9	PY-ES
SAP_HRCES	600	600	2256718	SLD: General Corrections 10	PY-ES
SAP_HRCES	600	600	2269170	SLD: Absence interval not generated when multiple absence types uses the same valuation rule	PY-ES
SAP_HRCES	600	600	2294500	SLD: Unpaid absence for public sector employees	PY-ES
SAP_HRCES	600	600	2302317	SLD: legal changes for public sector - 601 to 611 concept change for new hired officials and removal of concept 563 for munpal employees	PY-ES
SAP_HRCES	600	600	2343133	SLD: intervals for partial strikes in the same day are being generated incorrectly	PY-ES
SAP_HRCES	600	600	2360191	SLD: Overlapped absence in case of relapse of previous month	PY-ES
SAP_HRCES	604	604	2172223	SLD: General Corrections 1	PY-ES
SAP_HRCES	604	604	2180659	SLD: General Corrections 2	PY-ES
SAP_HRCES	604	604	2188772	SLD: General Corrections 3	PY-ES
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Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

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