

2380999 - BONIFICACIONES: Wrong flat rate amount in case of payroll split

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|----------------|---------------------------------|-----------------|------------------------------|
| Version | 2 | Type | SAP Note |
| Language | English | Master Language | English |
| Priority | Correction with medium priority | Category | Correction of legal function |
| Release Status | Released for Customer | Released On | 18.11.2016 |
| Component | PY-ES (Spain) | | |

Please find the original document at <https://launchpad.support.sap.com/#/notes/2380999>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an employee with Tarifa plana (flat rate) bonification. If the bonification validity ends during a payroll period with a payroll split the allowance amount calculated for Reducción CC emp. (/335) wage type is incorrect.

Other Terms

&BONIFICACIONES; &CALC (for more information, see SAP Note 1071282)

PC00_M04_CALC; Tarifa plana; 3262; 3263;

Reason and Prerequisites

This issue is a side effect caused by the solution delivered by SAP Note 2371855.

The following Support Package level is the minimum prerequisite:

| Release | Support Package |
|---------|-----------------|
| 6.08 | HR SP 15 |
| 6.04 | HR SP 87 |
| 6.00 | HR SP C1 |

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of the RPCSV0E0 include have been provided to fix the distribution associated to the flat rate, verifying if the flat rate is valid for the entire payroll period or not.

| Version | Date | Reason |
|---------|-------------------|-----------------------|
| 2 | November 18, 2016 | Released for Customer |

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Software Components

| Software Component | Release |
|--------------------|-----------|
| SAP_HRCES | 600 - 600 |
| SAP_HRCES | 604 - 604 |
| SAP_HRCES | 608 - 608 |

Correction Instructions

| Software Component | From | To | Version | Changed on | ID |
|--------------------|------|-----|---------|---------------------|------------|
| SAP_HRCES | 604 | 604 | 1 | 18.11.2016 19:13:15 | 0000079171 |
| SAP_HRCES | 600 | 600 | 1 | 18.11.2016 19:21:55 | 0000079172 |
| SAP_HRCES | 608 | 608 | 2 | 18.11.2016 19:11:29 | 0000124390 |

Other Components

| Component | Description |
|--------------|-------------|
| PA-PA-ES | Spain |
| XX-CSC-ES-PY | Payroll |

Prerequisites

| Software Component | From | To | SAP Note/KBA | Title | Component |
|--------------------|------|-----|--------------|---|-----------|
| SAP_HRCES | 600 | 600 | 2157503 | BONIFICACIONES: /124 accumulated entirely to Cont.Com. | PY-ES |
| | | | | BONIFICACIONES: wrong distribution of flat rate for daily | |

| | | | | | |
|-----------|-----|-----|---------|--|-------|
| SAP_HRCES | 600 | 600 | 2166329 | employees | PY-ES |
| SAP_HRCES | 600 | 600 | 2180723 | BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations | PY-ES |
| SAP_HRCES | 600 | 600 | 2371855 | BONIFICACIONES: General corrections to flat rate and reduced rate calculation | PY-ES |
| SAP_HRCES | 604 | 604 | 2157503 | BONIFICACIONES: /124 accumulated entirely to Cont.Com. | PY-ES |
| SAP_HRCES | 604 | 604 | 2166329 | BONIFICACIONES: wrong distribution of flat rate for daily employees | PY-ES |
| SAP_HRCES | 604 | 604 | 2180723 | BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations | PY-ES |
| SAP_HRCES | 604 | 604 | 2371855 | BONIFICACIONES: General corrections to flat rate and reduced rate calculation | PY-ES |
| SAP_HRCES | 608 | 608 | 2157503 | BONIFICACIONES: /124 accumulated entirely to Cont.Com. | PY-ES |
| SAP_HRCES | 608 | 608 | 2166329 | BONIFICACIONES: wrong distribution of flat rate for daily employees | PY-ES |
| SAP_HRCES | 608 | 608 | 2180723 | BONIFICACIONES: wrong distribution of flat rate bonification for employee with non-taken vacations | PY-ES |
| SAP_HRCES | 608 | 608 | 2371855 | BONIFICACIONES: General corrections to flat rate and reduced rate calculation | PY-ES |

Support Package

| Software Component | Release | Support Package |
|--------------------|---------|----------------------|
| SAP_HRCES | 600 | SAPK-600E1INSAPHRCES |
| SAP_HRCES | 604 | SAPK-604A7INSAPHRCES |
| SAP_HRCES | 608 | SAPK-60835INSAPHRCES |

This document is causing side effects

| SAP Note/KBA | Title |
|--------------|---|
| 2371855 | BONIFICACIONES: General corrections to flat rate and reduced rate calculation |

This document refers to

| SAP Note/KBA | Title |
|--------------|--|
| 167718 | CONSULT.: HRMS Espa&#x00F1;a - Novedades |
| 1071282 | CONSULT: List of tags for Spain notes. |

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