

# 2374359 - CALC: Fixed discontinuous full time employee is not contributing over 30 days

Version	2	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	18.11.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2374359>

## Symptom

A fixed discontinuous full time employee has an one day absence. The Cálculo de nómina española (RPCALCE0) report processes the employee as a part time, thus not adjusting the contribution base to 30 days. The SLD: fichero de bases (RPC\_PAYES\_CRETA\_BASES) report then generates an XML with an one day interval in the day of the absence. The file is rejected by the Spanish Social Security with the message "R9502 Dato solicitado proporcionado no requerido o erróneo".

## Other Terms

&CALC - PC00\_M04\_CALC (for more information, see SAP Note 1071282)

Fijo discontinuo

## Reason and Prerequisites

The file should be generated without the interval of the absence because no contribution base should be calculated for that day in the RPCALCE0 report. The employee is treated as a part time because the Horas de trabajo al mes (contratos tiempo parcial) (HOCON) field of the Seguridad Social (ES) (0061) infotype has the value of 100.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in [support.sap.com/maintenance-schedule](https://support.sap.com/maintenance-schedule))

## Solution

Corrections to source code of RPCPAYES\_CALC\_DAYS\_ADJUST include have been provided to process fixed discontinuous full time employees as full time in the days adjustment routine.

Version	Date	Reason
2	November 18, 2016	Note released to customers

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

To avoid problems with retroactivity the changes were sheltered with the protect correction 'NOTE' '02374359' on table T5F99VD. For further information see note 515323.

## Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

## Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	608	608	1	18.11.2016 18:51:29	0000079143
SAP_HRCES	604	604	1	18.11.2016 18:52:56	0000079144
SAP_HRCES	600	600	1	18.11.2016 18:54:13	0000079146

## Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

## Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2160119	CALC: Days adjustment general corrections 3	PY-ES
SAP_HRCES	600	600	2172479	CALC: Days adjustment general corrections 4	PY-ES
SAP_HRCES	600	600	2186365	CALC: Days adjustment general corrections 5	PY-ES
SAP_HRCES	600	600	2189289	CALC: Days adjustment for CCCs included in SLD	PY-ES
SAP_HRCES	600	600	2212768	RED 07/2015: Changes on contribution BRD for IT and days adjustment for part-time employees	PY-ES
SAP_HRCES	600	600	2221427	CALC: Days adjustment general corrections 6	PY-ES
SAP_HRCES	600	600	2240882	CALC: Days adjustment general corrections 7	PY-ES
SAP_HRCES	600	600	2257536	CALC: Incorrect AB cluster table causes error in SLD Bases and TC	PY-ES
SAP_HRCES	600	600	2260024	CALC: Days adjustment general corrections 8	PY-ES
SAP_HRCES	600	600	2285224	CALC: Active days are adjusted even when days adjustment option is disabled	PY-ES
SAP_HRCES	600	600	2290157	CALC: Legal guardianship days are not adjusted on days adjustment	PY-ES
SAP_HRCES	600	600	2292078	CALC: Incorrect adjustment to 30 days for exempt employee	PY-ES
SAP_HRCES	600	600	2302337	CALC: Employee exempt of contribution the whole month with one day of contribution	PY-ES
SAP_HRCES	600	600	2330834	CALC: ERE in day 31 generates /342	PY-ES
SAP_HRCES	600	600	2335323	CALC: Full-time employee with partial maternity/paternity contribution base above maximum	PY-ES
SAP_HRCES	600	600	2348639	CALC: Wrong /3CH adjustment due to PSE rule ESUS	PY-ES
SAP_HRCES	600	608	2246834	CALC: Days adjustment applied for part-time coefficient employees in monthly contribution groups	PY-ES
SAP_HRCES	604	604	2160119	CALC: Days adjustment general corrections 3	PY-ES
SAP_HRCES	604	604	2172479	CALC: Days adjustment general corrections 4	PY-ES
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## Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

## This document refers to

SAP Note/KBA	Title
167718	<a href="#">CONSULT.: HRMS Espa#&amp;#x00F1;a - Novedades</a>
1071282	<a href="#">CONSULT: List of tags for Spain notes.</a>