

2332872 - IRPF: Irregular Incomes paid in kind are being wrongly reported

Version	4	Type	SAP Note
Language	English	Master Language	English
Priority	Correction with medium priority	Category	Correction of legal function
Release Status	Released for Customer	Released On	10.11.2016
Component	PY-ES (Spain)		

Please find the original document at <https://launchpad.support.sap.com/#/notes/2332872>

Symptom

You run the Cálculo de nómina española (RPCALCE0) report for an employee that has Rendimientos irregulares pagos en especie (Irregular payments in kind) payments. These payments are not being properly reduced.

Other Terms

&CALC; &IRPF &190 (for more information, see SAP Note 1071282)

Reason and Prerequisites

This issue happens due to an incorrect configuration of the "Irregular payments in kind" wage types described by the SAP Note 2163484. With this configuration, the base amount of these wage types are being accumulated both in Base retrib.en especie (/107) and Base pago esp.irreg. 1 (/178) wage types.

These "Irregular payments in kind" wage types must accumulate only in the /178 wage type, which will contain the reduced base, and then be added together with the BI pagos especie R (/156) wage type to the /107 wage type.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 15
6.04	HR SP 87
6.00	HR SP C1

(For more information, click on "HR Support Packages Schedule" in support.sap.com/maintenance-schedule)

Solution

Corrections to source code of RPCMSTE0 have been provided to solve this issue.

From now on, the base amount of "Irregular payments in kind" wage types will be accumulated only in the /178 wage type. The /178 wage type, that contains the reduced base, will then be summed up with the /156 wage type in the /107 wage type.

Version	Date	Reason
4	November 10, 2016	Released for customer

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1.

Apply the manual pre-implementation steps.
2.

Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):

R3TR VDAT V_T5EI5
R3TR VDAT V_T5EI3
R3TR VDAT V_T5EU1

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Manual Activities

Manual Activity	

VALID FOR	
Software Component SAP_HRCES	
Release 600 SAPK-600B7INSAPHRCES - SAPK-600E0INSAPHRCES	
Release 604 SAPK-60483INSAPHRCES - SAPK-604A6INSAPHRCES	
Release 608 SAPK-60811INSAPHRCES - SAPK-60834INSAPHRCES	

Please follow the steps from attached PDF document Manual Instructions for SAP Note 2332872.pdf.

Software Components

Software Component	Release
SAP_HRCES	600 - 600
SAP_HRCES	604 - 604
SAP_HRCES	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCES	600	608	1	30.06.2016 22:05:50	0000034033

Other Components

Component	Description
PA-PA-ES	Spain
XX-CSC-ES-PY	Payroll

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component
SAP_HRCES	600	600	2120238	IRPF 2015: Key E duplicated for 2014	PY-ES
SAP_HRCES	600	600	2122032	IRPF 2015: Limit for exemption of compensation due to dismissal	PY-ES
SAP_HRCES	600	600	2125954	IRPF 2015: 190 using E.01 subkey by default	PY-ES
SAP_HRCES	600	600	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	600	600	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	600	600	2279364	CALC: EST00 - Rejecting employees with small tax percentage	PY-ES
SAP_HRCES	600	600	2282120	IRPF 2015: December update - IRPF Payroll calculation changes	PY-ES
SAP_HRCES	600	600	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	600	608	2118409	IRPF 2015: 190 not reporting E subkeys	PY-ES
SAP_HRCES	600	608	2263139	IRPF 2015: December Update - Gipuzkoa and Bizkaia subkeys	PY-ES
SAP_HRCES	604	604	2120238	IRPF 2015: Key E duplicated for 2014	PY-ES

SAP_HRCES	604	604	2122032	IRPF 2015: Limit for exemption of compensation due to dismissal	PY-ES
SAP_HRCES	604	604	2125954	IRPF 2015: 190 using E.01 subkey by default	PY-ES
SAP_HRCES	604	604	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	604	604	2140485	IRPF: wrong tax percent when running off cycle	PY-ES
SAP_HRCES	604	604	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	604	604	2279364	CALC: EST00 - Rejecting employees with small tax percentage	PY-ES
SAP_HRCES	604	604	2282120	IRPF 2015: December update - IRPF Payroll calculation changes	PY-ES
SAP_HRCES	604	604	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES
SAP_HRCES	608	608	2120238	IRPF 2015: Key E duplicated for 2014	PY-ES
SAP_HRCES	608	608	2122032	IRPF 2015: Limit for exemption of compensation due to dismissal	PY-ES
SAP_HRCES	608	608	2125954	IRPF 2015: 190 using E.01 subkey by default	PY-ES
SAP_HRCES	608	608	2133682	IRPF 2015: General corrections for Irregular Incomes	PY-ES
SAP_HRCES	608	608	2140485	IRPF: wrong tax percent when running off cycle	PY-ES
SAP_HRCES	608	608	2258026	IRPF 2015: December update - 190 subkeys	PY-ES
SAP_HRCES	608	608	2279364	CALC: EST00 - Rejecting employees with small tax percentage	PY-ES
SAP_HRCES	608	608	2282120	IRPF 2015: December update - IRPF Payroll calculation changes	PY-ES
SAP_HRCES	608	608	2288892	CALC: Irregular incomes - arrears and no arrears	PY-ES

Support Package

Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600E1INSAPHRCES
SAP_HRCES	604	SAPK-604A7INSAPHRCES
SAP_HRCES	608	SAPK-60835INSAPHRCES

This document refers to

SAP Note/KBA	Title
167718	CONSULT.: HRMS Espa&#x00F1;a - Novedades
1071282	CONSULT: List of tags for Spain notes.

Attachments

File Name	File Size	Mime Type
V_T5EI5.csv	883	application/vnd.ms-excel
V_T5EU1.csv	916	application/vnd.ms-excel
Manual Instructions for SAP Note 2332872.pdf	352	application/pdf

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